



## **CAMDEN CITY SCHOOL DISTRICT**

### **Office of Human Resources**

201 N. Front St., 6th Fl., Camden, NJ 08102, Telephone #: (856) 966-2604, Fax: (856) 966-2184

## **Girls Head Basketball Coach (Varsity) – Camden High School**

**(Pending availability of funds and State Superintendent's approval)**

The State District Superintendent invites qualified and interested persons to apply for the position of **Girls Head Basketball Coach – Camden High School**.

Camden City School District (CCSD) is in a historic period of change. With the recent state intervention, Camden is uniquely poised to transform and re-focus its efforts to ensure all students have the academic and personal skills required to succeed in life. Currently, Camden City has 26 district and 11 charter schools serving more than 15,000 students in total, of whom nearly 95% qualify for free or reduced price lunch. The district is committed to building talented and committed cadres of educators and providing the appropriate supports to schools to ensure all students can be successful.

### **JOB GOAL:**

The Girls Head Basketball Coach – Camden High School is responsible for providing a rich athletic experience for students and contributing to their personal and academic growth through rigorous, fair, rewarding and educational practices that focus on youth development, physical fitness and 21<sup>st</sup> century skills.

### **REQUIREMENTS AND QUALIFICATIONS:**

#### *MINIMUM QUALIFICATIONS:*

- Valid New Jersey teaching certificate or a Camden County substitute certificate.
- Experience as a coach or assistant coach of basketball, with evidence of success in working with student athletes.
- Required criminal history background check, physical and proof of U.S. citizenship or legal resident alien status.
- A valid driver's license as well as current insurance and vehicle with valid registration.

#### *KNOWLEDGE, SKILLS, AND ABILITIES:*

- Excellent interpersonal skills to relate well to students, staff, administration, parents and the community.
- First Aid, CPR, AED, Concussion and Heat Acclimatization certification preferred (or acquired upon hire).
- Ability to demonstrate the physical skills associated with basketball, is able to explain the rules and regulations of the sport and to convey strategy to young players.

#### *RESPONSIBILITIES:*

- Develop a recruitment plan and selection process that is fair and based on performance criteria.
- Provide a program of instruction and coaching to develop individual and team proficiency in the physical skills of basketball, physical conditioning, safety, injury prevention and management, the rules and strategies of the game, the attitudes and values of discipline, personal responsibility, team cooperation and good sportsmanship.
- Advocate a healthy and responsible lifestyle for all students participating on the team.

- Serve as a role model for players and other students by demonstrating good sportsmanship, ethical and professional behavior and positive attitude.
- Stabilize and care for injured players when necessary, following the Emergency Action Plan.
- Notify supervisor immediately of any emergency, injury or unusual event involving the team or team members.
- Monitor and ensure the safety and quality of the facility and equipment used in the sport.
- Maintain an inventory of equipment and uniforms, ensure their proper use and replace items when necessary.
- Plan an appropriate practice schedule and attend all practices and matches, arriving on time and supervising students at any time when students are present.
- Promote the accomplishments of the team and team members through the press and school and district publication methods.
- Communicate regularly with teachers and counselors of students on the team to ensure that academic standards and behavior expectations are being met, and to discuss any issues that arise.
- Communicate regularly with parents about schedules, requirements and any other matters important to parents.
- Attend meetings and professional development workshops as required.
- Protect confidentiality of student records.
- Perform other duties as may be required by the Athletic Director.

#### **REPORTS TO**

Athletic Director, Camden High School

#### **SUPERVISES**

N/A

#### **EVALUATED BY**

Athletic Director, Camden High School

#### **SALARY, EMPLOYMENT PERIOD, AND UNION AFFILIATION**

*Salary Range:*

Stipend as specified in the applicable union contract.

*Employment Period:*

Length of basketball season including recruitment and practices prior to, and championship contests and other events related to the sport following the regular season.

*Affiliation:*

Union, non-tenureable position

#### **RESIDENCY**

Effective September 1, 2011, all employees of State and local government must reside in the State of New Jersey, unless exempted under law. If you already work for State or local government as of September 1, 2011, and you do not live in New Jersey, you are not required to move to New Jersey. However, if you begin your office, position or employment on September 1, 2011 or later, you must reside in New Jersey. If you do not reside in New Jersey, you have one year after the date you take your office, position or employment to relocate your residence to New Jersey. If you do not do so, you are subject to removal from your office, position or employment.

#### **HOW TO APPLY**

Camden City School District is only accepting electronic applications. Please visit our [online application system](#) to submit your resume, cover letter, and references today! Incomplete applications will not be considered.

**OPENING DATE: July 7, 2014**

**CLOSING DATE: Until filled**

## PHYSICAL REQUIREMENTS

1. Employee may need to:

<b>a. Stand</b>	Continuously	<b>Frequently</b>	Occasionally	Not at all
<b>b. Walk</b>	Continuously	<b>Frequently</b>	Occasionally	Not at all
<b>c. Sit</b>	Continuously	<b>Frequently</b>	Occasionally	Not at all
<b>c. Drive</b>	Continuously	Frequently	<b>Occasionally</b>	Not at all

2. Employee may use hands for:

<b>a. Single grasping</b>	Continuously	<b>Frequently</b>	Occasionally	Not at all
<b>b. Pushing &amp; Pulling</b>	Continuously	<b>Frequently</b>	Occasionally	Not at all
<b>c. Fine manipulation</b>	Continuously	<b>Frequently</b>	Occasionally	Not at all

3. Employee may use wrists for:

<b>a. Twisting/turning</b>	Continuously	<b>Frequently</b>	Occasionally	Not at all
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4. Employee may need to:

<b>a. Bend</b>	Continuously	<b>Frequently</b>	Occasionally	Not at all
<b>b. Twist</b>	Continuously	<b>Frequently</b>	Occasionally	Not at all
<b>c. Squat</b>	Continuously	Frequently	<b>Occasionally</b>	Not at all
<b>d. Climb</b>	Continuously	Frequently	<b>Occasionally</b>	Not at all

5. Environment:

<b>a. Outside</b>	<b>Continuously</b>	Frequently	Occasionally	Not at all
<b>b. Inside</b>	Continuously	Frequently	<b>Occasionally</b>	Not at all

6. Lifting:

**Sedentary Work:** Lifting 10 pounds maximum and occasionally lifting and/or carrying articles such as books, ledgers, and small tools.

Although a sedentary job is defined as one which involves sitting, a certain amount of walking and standing is often necessary in carrying out job duties. Jobs are sedentary if walking and standing are required only occasionally and other sedentary criteria are met.

<b>Continuously</b>	Frequently	Occasionally	Not at all
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7. **Vision** (with or without corrective lenses):

- Close vision (Clear vision at 20 inches or less)
- Distance vision (Clear vision at 20 feet or more)
- Color vision (Ability to identify and distinguish colors)
- Peripheral vision (Ability to observe an area that can be seen up and down or to the left and right while eyes are fixed on a given point)
- Depth perception (three-dimensional vision, ability to judge distances and spatial relationships)
- Ability to adjust focus (Ability to adjust the eye to bring an object into sharp focus)

**THE CAMDEN CITY SCHOOL DISTRICT IS AN  
EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER**

