

# **Carroll Independent School District**

## **Job Description**

JOB TITLE: **Lifeguard**

Pay Grade: 0A1

Supervisor: Aquatics Manager/Head Lifeguard

Employment Days: 260

Department: Aquatics

Wage/Hour Status: Non-exempt

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### **JOB SUMMARY:**

This position will be committed to those actions that bring about an individualized and personalized education which challenges each student. This position is responsible for providing a safe environment for all pool patrons and swimmers in the pool and deck area.

### **QUALIFICATIONS:**

- Current YMCA or Ellis Certificates; ARC Lifeguard Instructor Certification preferred
- Strong swimmer
- Effective interpersonal skills
- Excellent oral and written communication skills
- Minimum age requirement of sixteen years

### **MAJOR RESPONSIBILITIES:**

- Uphold and adhere to safety rules.
- Prevent accidents through the enforcement of policies, regulations, and ordinances governing the conduct of persons using the swimming pool.
- Maintain discipline of swimmers by asking for assistance from the Head Lifeguard and/or Aquatics Manager.
- Observe for accidents occurring in the water, on the deck, or on diving equipment.
- Enter the water to rescue persons in trouble, resuscitate swimmers who may need it, administer first aid to the injured, and call 911 for serious accident cases.
- Report definite or potential hazards and unsafe conditions to the Head Lifeguard and/or Aquatics Manager.
- Maintain an acceptable appearance at all times, with regard to both uniform and personal hygiene.
- Display professionalism, courtesy, and helpfulness to all pool patrons and fellow employees in the performance of duties.
- Keep abreast of innovative practices.
- Be adaptable and flexible in acceptance of changes in techniques and procedures.
- Maintain a professional level of confidentiality regarding all district matters.
- Support the goals and objectives of the district and follow district policies.
- Perform other duties as assigned.

EQUIPMENT USED: As directed by the Aquatics Manager.

MENTAL DEMANDS:

This individual should be a self-motivated starter; perform tasks with little or no supervision; maintain a proactive attitude when establishing relationships among district personnel; and maintain emotional control under stress.

**PHYSICAL DEMANDS/ENVIRONMENTAL FACTORS:**

This position will require approximately 25% walking/standing; 50% sitting and 25% lifting; carrying up to 50 lbs; and stooping/bending.

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THE REFERENCED STATEMENTS DESCRIBE THE GENERAL CHARACTERISTICS, QUALIFICATIONS AND PERFORMANCE RESPONSIBILITIES OF THIS POSITION, HOWEVER, ADDITIONAL REQUIREMENTS MAY BE STIPULATED DURING THE TERM OF ASSIGNMENT.

REVIEWED BY : \_\_\_\_\_ DATE: \_\_\_\_\_  
(Director of Personnel Services)

APPROVED BY: \_\_\_\_\_ DATE: \_\_\_\_\_  
(Assistant Superintendent for Administrative Services)

Date Created: 7/2003	Date(s) Revised: 4/2011
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