



TITLE: TCHR Classroom Teacher K-12

POSITION INVENTORY: C 52

DEPARTMENT: Office of Schools

FLSA STATUS: Exempt

REPORTS TO: Building Administrator

FT/PT: Fulltime/195 Days

RECEIVES GUIDANCE FROM: Curriculum Coordinator, Directors of Elementary Ed and Secondary Ed, Chief of Schools, Chief Academic Officer

BASIC FUNCTION: Responsible for planning and delivering a high-quality educational program to meet children's academic and social-emotional needs.

ESSENTIAL FUNCTIONS:

1. Deliver daily lessons, aligned to state and district standards, that meet students' individual needs and ensure growth.
2. Establish and maintain standards of student behavior needed to achieve learning.
3. Participate in building and district professional learning communities to plan for instruction, analyze data, and create assessments.
4. Monitor student learning on a daily basis. Use multiple data points to guide and individualize instruction.
5. Communicate with families on a regular basis.
6. Participate in professional development.
7. Maintain confidentiality.
8. Attend work promptly and on a regular basis.
9. Maintain a satisfactory working relationship with staff, students, and families.
10. Assist with other duties as needed to maintain a safe and orderly school.
11. Comply with the eight Iowa Teaching Standards

HIRING SPECIFICATIONS:

Required:

1. Bachelor's degree; Iowa teaching license (appropriate endorsement code for subject area).
2. Knowledge of subject, curriculum, effective teaching methods.
3. Demonstrate effectiveness in oral and written communications.
4. Competency working in a culturally diverse environment or the willingness to acquire these skills.

Desired:

1. Previous classroom teaching experience.

PHYSICAL DEMANDS:

		NEVER 0%	OCCASIONAL 1-32%	FREQUENT 33-66%	CONSTANT 67%+
A.	Standing			X	
B.	Walking			X	
C.	Sitting		X		
D.	Bending/Stooping		X		
E.	Reaching/Pushing/Pulling		X		
F.	Climbing/Stairs		X		
G.	Driving		X		
H.	Lifting (30 lbs max)		X		
I.	Carrying (35 feet)		X		
J.	Manual Dexterity Tasks				
	Telephone		X		
	Computer			X	
	Other			X	
K.	Working Conditions				
	Inside				X
	Outside		X		
	Extremes of Temperature/Humidity		X		

All of the above duties and responsibilities are essential job functions subject to reasonable accommodation. All job requirements listed indicate the minimum level of knowledge, skills and/or ability to perform the job proficiently. This job description is not to be construed as an exhaustive statement of duties, responsibilities or requirements. Individuals may be required to perform any other job-related instructions as requested by their supervisor, subject to reasonable accommodation.



*Human Resources Manager

*This job description is not approved without the signature of a Human Resources Representative. Date: 12/16/2016