

TITLE: Classroom Teacher (Teacher refers to any non-administrative professional staff member.)

QUALIFICATIONS:

1. Bachelors Degree from an accredited college or university.
2. Certification by the State of Connecticut for the grade(s) and subject(s) assigned.
3. Demonstrated competency in the area of certification, The Connecticut Teacher Competencies and concern for education excellence.

REPORTS TO: Principal

JOB GOAL: To provide appropriate instruction for all assigned students within district guidelines and written curriculum.

PERFORMANCE RESPONSIBILITIES:

I. Instructional Responsibilities

1. Plan appropriately for classroom instruction.
2. Utilize a variety of effective teaching techniques.
3. Provide for individual differences.
4. Implement instructional objectives effectively.
5. Demonstrate a knowledge of subject matter.
6. Use a variety of teaching materials effectively.
7. Use instructional time effectively.
8. Motivate students effectively.
9. Communicate effectively with students.
10. Provide specific evaluative feedback on student performance.

II. Classroom Management

1. Organize the classroom environment to promote learning.
2. Manage student behavior in a constructive manner.

III. Interpersonal Relationships

1. Have positive interpersonal relations with students.
2. Have positive interpersonal relations with the staff.
3. Have positive interpersonal relations with parents/patrons.

IV. Professional Responsibilities

1. Follow the policies and procedures of the school district.
2. Participate in professional growth activities.
3. Assume responsibilities outside of the classroom as they relate to the school.
4. Demonstrate a sense of professional responsibility.
5. Perform any other duties and responsibilities associated with the position as detailed in additional specific job descriptions or that the primary evaluator may request.

EVALUATION:

Performance of this job will be evaluated annually in accordance with provisions of the Board's policy on evaluation of professional personnel.

Approved by: _____ Date: _____

Reviewed and agreed to by: _____ Date: _____
(Incumbent)