

POSITION DESCRIPTION

Position: **AVID Elective Teacher**

Purpose The AVID elective teacher is a skilled educator grounded in relationships. AVID, Advancement Via Individual Determination, is an academic acceleration program that aims to prepare students in the academic middle for four-year colleges. The AVID elective curriculum features writing, inquiry, collaboration, organization, reading, note-taking, and study skills. Because AVID elective students also enroll in at least one rigorous course including honors or AP, the AVID elective teacher is responsible for supporting students' academic success across content areas.

Primary Customers: **Internal:** Instructional staff, and leadership
External: Students, parents, community users.

Position Qualifications: **Education/Certification**

- Bachelor's degree in education.
- Advanced degree preferred.
- MN teaching license

Experience:

- Minimum of three (3) years of successful teaching experience.

Qualifications:

- Demonstrated knowledge of MN content standards.
- Experience in research-based instructional practices that will effectively and efficiently support learning
- Deep knowledge of reading, writing, literacy and/or mathematics.
- Well-respected teacher leader who uses data to inform instruction.
- Culturally responsive practitioner who is committed to eliminating opportunity disparities.

All positions are designed to support the **MISSION** of the Eden Prairie School district:

Inspiring Each Student Every day.

Essential Responsibilities:

- Collaborate with stakeholders (AVID students, AVID parents, AVID counselors, the AVID coordinator, the AVID administrator, and teachers) to develop an AVID program based in a college-going culture.
- Establish and maintain high expectations for AVID students' achievement.
- Collect and analyze AVID student data and regularly monitor AVID students' academic progress.
- Advocate for AVID students' access to and success in rigorous courses.
- Teach and promote the use of WICOR instructional strategies across content areas.
- Collaborate with tutors to effectively implement the tutorial process.
- Other duties as assigned

Terms of Employment: Classification Number: EPEA
Hours/Week: TBD
Days/Year: 185

Evaluation: TBD

This job description describes the general nature and work expected of an individual assigned to this position. Employees may be required to perform other job-related duties as requested by their supervisor. All requirements are subject to possible modifications to reasonably accommodate individuals with a disability.