

EAST ORANGE SCHOOL DISTRICT
East Orange, New Jersey



Athletic Trainer
Position

REPORTS TO: Athletic Director

JOB GOAL:

To help maintain the physical well-being of interscholastic athletes through the development and implementation of a comprehensive athletic health care program that focuses on injury prevention and provides for injury evaluation and immediate care and rehabilitation of injured athletes.

RESPONSIBILITIES:

- 1) Develops and maintains an effective training program for student athletes. Provides in season and post season conditioning programs and athletic trainer services at interscholastic athletic events and practice sessions as assigned
- 2) Advises the athletic director and coaches of flexibility, strengthening, and conditioning programs to help prevent injuries and optimize performance
- 3) Provides for the prevention of injuries through the application of protective taping, wraps, and braces, and assists in the design of practices to help to reduce the incidence of injury
- 4) Provides immediate care of athletic injuries and refers the athletes to a medical personnel or facility when necessary in accordance with district policies
- 5) Designs and supervises rehabilitation programs for injured athletes, under the direction of a licensed referring physician
- 6) Maintains accurate medical records for injuries, treatment, rehabilitation, and physician referrals. Coordinates the report of athletic injuries with the school nurse
- 7) Assumes responsibility for the budgeting, purchasing, and inventorying of athletic training supplies, equipment and materials
- 8) Maintains open communication with coaches, parents, and physicians regarding athletic injuries, treatment, and rehabilitation
- 9) Develops and implements a system of ongoing review of the effectiveness of the athletic program in preventing injury or illness
- 10) Performs other duties within the scope of employment and certification as may be assigned

QUALIFICATIONS:

- 1) Valid NJDOE School Athletic Trainer endorsement
- 2) Valid First aid and CPR certification
- 3) Demonstrated ability to perform the duties and responsibilities listed above
- 4) Knowledge of human anatomy, physiology, and biomechanics
- 5) Ability to provide injury prevention education, physical conditioning, emergency care, and reconditioning therapies for athletes
- 6) Demonstrated ability to communicate and work effectively with students, parents, staff and community groups and organizations
- 7) Required criminal history background check and eligibility to work in the United States
- 8) All applicants must meet NJ Residency requirements as per "New Jersey First Act," N.J.S.A. 52:14-7 (L. 2011, Chapter 70)
- 9) Must be able to perform the essential functions of the position satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

PHYSICAL ABILITIES AND WORKING CONDITIONS OF CONTINUED EMPLOYMENT

The Physical Abilities and Other Conditions of Continued Employment listed in this section are representative but are not intended to provide an exhaustive list of Physical Abilities and Other Conditions of Continued Employment which may be required of this position. The East Orange School District encourages persons with disabilities who are interested in employment in this class and need reasonable accommodations to contact the Division of Labor Relations and Employment Services.

Vision: (which may be corrected) to read small print; view a computer screen for prolonged periods

Hearing: (which may be corrected) to answer telephones and tolerate exposure to noisy conditions

Speech: to be understood in face-to-face communications; to speak with a level of proficiency and volume to be understood over a telephone

Upper Body Mobility: use hands and fingers to feel, grasp, and manipulate small objects; manipulate fingers, twist and bend at wrist and elbow; extend arm to reach outward and upward; use hands and arms to lift objects; turn, raise and lower head

Strength: to lift, push, pull and/or carry objects which weigh as much as 5 pounds on a frequent basis

Environmental Requirements: encounter constant work interruptions; work cooperatively with others; work independently; work indoors

Mental Requirements: read, write, understand, interpret and apply information at a moderately complex level essential for successful job performance; math skills at a high school proficiency level; judgement and the ability to process information quickly, learn quickly and follow verbal procedures and standards; give verbal instruction; rank tasks in order of importance; copy, compare, compile, and coordinate information and records

APPLICATION PROCEDURE:

Qualified applicants are invited to file applications and credentials via Applitrack at:

<https://www.applitrack.com/eosd/onlineapp/>

SELECTION PROCEDURE:

- 1) Review of credentials filed with the Superintendent of Schools
- 2) An oral interview to determine an applicant's personal qualifications and aptitude for the position, as required
- 3) The appointment of a person to the position advertised is the responsibility of the Board of Education and will be made in compliance with Board policies related to the appointment of professional staff

TERM OF EMPLOYMENT:

Twelve-month work year

SALARY RANGE:

As per negotiated agreement between the EOBOE and the East Orange Education Association (EOEA)

Approved by the East Orange Board of Education: _____

revised 3/16/2023