

Midway ISD

Vacancy Announcement

Superintendent of Schools

Application Process:

Applicants should complete the online Applitrack application as well as attach a resume, copies of **college transcripts, copy of teaching certificate, a one page philosophy of education, and three-five** letters of reference. Please contact Darren Francis, Deputy Executive Director at Region 9 ESC by email at darren.francis@esc9.net or by phone at 940-322-6928 or 940-682-1639 for additional information.

Qualifications:

Applicant must possess a valid Texas Superintendent certificate. Applicant must be an effective communicator with all stakeholders, an astute financial planner who is knowledgeable of funding sources and the budget process, is a strong instructional leader and possesses an effective management style and strong decision making skills. Applicant must possess integrity and strong moral values, possess small town values, demonstrate strong people skills, be consistent and fair and be civic minded and active in the community.

Applications will be confidential prior to the selection of a lone finalist.

Timeline

February 23, 2015	Announce Vacancy (6 weeks)
April 6, 2015	Deadline for Applications
April 16, 2015	Screening Meeting for Applicants (Pick Finalists)
April 21-31, 2015	Interviews and Visit Top Finalists
May 4, 2015	Post Single Finalist (21 day notice)
May 5, 2015	Notify Finalists of Board's Choice for Lone Finalist
May 26, 2015	Employ Superintendent (Sign Contract)
Negotiable	Salary & Start Date

Please do not contact board members individually