



Gaston County Schools

Social Studies Teacher

Definition

Under general supervision, employee is responsible for planning, organizing, and presenting instruction and instructional environments which help students learn subject matter and skills that will contribute to their educational and social development.

Duties and Responsibilities

- Teach North Carolina Standard Course of Study/Essential Standards.
- Teach courses in High School Curriculum Guide (<http://www.gaston.k12.nc.us/news/CurrentPubs/HSCurrGuide.pdf>), if hired for high school.
- Develops and uses instructional materials suitable for verbal and/or visual instruction of students with a wide range of mental, physical and emotional maturity.
- Provides individual and group instruction designed to meet individual needs and motivate assigned students.
- Establishes and maintains standards of student control required to achieve effective participation in all activities.
- Evaluates academic and social growth of students and keeps appropriate records.
- Provides appropriate instruction and activities for students to meet school/district policies, goals, and objectives.
- Communicates with parents through a variety of means.
- Holds parent conferences to discuss the individual student's progress and interprets the school program.
- Identifies student needs and cooperates with other professional staff members in assessing and helping students solve health, attitude and learning problems.
- Creates an effective environment for learning through functional and attractive displays such as bulletin boards, interest centers, etc.
- Maintains professional competence through in-service education activities provided by the district and/or professional growth activities and university courses.
- Participates cooperatively with the appropriate administrator to develop the method by which s/he will be evaluated in conformance with district guidelines.
- Selects and requisitions instructional materials; maintains inventory records.
- Cooperates in school-wide supervision of students during out-of-classroom activities.
- Participates in faculty and/or district committees and the sponsorship of student activities.
- Experience with Professional Learning Communities (PLCs).
- Experience with Smartboard[®] and other forms of technology.
- Performs other duties as assigned.

Knowledge, Skills and Abilities

- Skilled in assessment and using its data for teaching and learning.
- Ability to meet the needs of all learners.
- Ability to plan, coordinate, and continuously improve instruction.
- Ability to analyze situations, determine possible options, and make appropriate decisions based on the facts.
- Ability to develop and compile records and reports.
- Must be able to use a variety of equipment and classroom tools such as computers, copiers, calculators, pencils, scissors, and equipment for students, etc.
- Ability to compare and/or judge the readily observable, functional, structural, or composite characteristics of data, people or things.



Gaston County Schools

Social Studies Teacher

- Ability to speak and/or signal people to convey or exchange information. Includes receiving instructions, assignments and/or directions from administrators.
- Ability to read a variety of correspondence, reports, handbooks, forms, lists, etc.
- Ability to prepare correspondence, simple reports, forms, instructional materials, etc., using prescribed format.
- Ability to record and deliver information, to explain procedures, to follow oral and written instructions.
- Ability to deal with people beyond giving and receiving instructions. Must be adaptable to performing under stress and when confronted with emergency situations.
- Ability to establish and maintain working relationships with parents, students, teachers, staff, and administrators.
- Ability to manage instructional time.
- Ability to manage student behavior.
- Ability to consult with parents, teachers and the community to enhance the learning of students.
- Ability to monitor student performance.
- Ability to interact within the educational environment.
- Ability to perform non-instructional duties as assigned.
- Understands growth and development of assigned students.

Physical Requirements

- While performing the duties of this job, the employee is regularly required to stand; walk; use hands to finger, handle, or feel objects, tools or controls; reach with hands and arms; talk or hear. The employee occasionally is required to sit and stoop, kneel, or crouch.
- Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.
- The employee must occasionally lift and/or move up to 10 pounds. Must be able to perform light work exerting up to 20 pounds of force occasionally, and/or up to 10 pounds of force frequently, and/or up 20 pounds of force constantly to move objects.
- Must possess the visual acuity to prepare data, work with record processes, and do extensive reading and research.

Minimum Education and Experience

- Minimum of Bachelor's degree from regionally accredited college/university.
- Must be fully licensed as a Social Studies Teacher (00400) or eligible for licensure.
- For middle grades, must be licensed in 78400 or eligible for licensure.
- Strong background in North Carolina Course of Study/Essential Standards.

This Position Reports Directly to: Principal

Classification: Exempt

Salary: North Carolina Teacher's Salary Schedule (www.ncpublicschools.org)

Disclaimer

The preceding job description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees to



Gaston County Schools

Social Studies Teacher

perform this job.

If offered a position, prospective employee must pass a required health exam, criminal records check, and drug test.

HOW TO APPLY: Inside and Outside Applicants:

Visit Gaston County Schools' website at www.gaston.k12.nc.us

- Select "Jobs"
- Select "Careers/Job Opportunities"
- Select "Start an application for employment"
- Inside applicants may use Gaston County Schools' employees as references
- Complete online application
 - Upload cover letter to application
 - Upload current résumé to application

The following documents must be uploaded to online application, if Outside Applicant:

- Copies of ***official*** college transcripts (degree-dated)
- Copy of Praxis test results or out-of-state tests
- Three completed current Teaching Reference Surveys (from non-Gaston County Schools employees and not from family members) in AppliTrack application or three current, dated letters of recommendation (must be less than one year old) or a combination of the two
- Copy of Certifications/Licenses, if licensed in out-of-state public schools
- Copy of last evaluation summary/summative

Qualified inside and outside applicants should mail or email letter of interest and résumé to:

Loretta Reed, Principal
 Grier Middle School
 1622 East Garrison Boulevard
 Gastonia NC 28054
 Email: lcreed@gaston.k12.nc.us