



Para-Professional - Job Description

Job Title: Groundskeeper I
(Lawn Maintenance Crew Member)

Pay Grade: SO 02
Min \$18,298/Mid \$23,770/Max \$29,242

Reports To: Foreman/Grounds

FLSA Status: Non-Exempt

Dept./School: Division of Operations

Minimum Duty Days: 240 days

Primary Purpose:

Maintains safe and attractive grounds and landscaping for the district

Minimum Requirements:

- High School Diploma or GED or
 - Eighth grade education and four years related experience.
 - Valid Texas driver's license *(if a district vehicle is assigned to employee)
 - Must be obtained within six months of employment
- Educational qualifications may be waived pursuant to administrative regulations
For internal applicants.*

Special Knowledge/Skills:

Ability to read and understand written instructions.

Ability to communicate (verbally).

Ability to operate tractor and landscaping equipment.

Ability to operate riding or power mower, power tools, and hand tools.

Ability to operate two axle trailer.

Major Responsibilities and Duties:

1. Be able to operate 15 horse power John Deere with three point hitch mower.
2. Be able to operate Lawn mowers, edgers and other power equipment.
3. Accept rotating evening shift and willing to work weekends.
4. Be willing to do heavy manual labor.
5. Performs such other duties as may be assigned.
6. Must wear LISD issued uniform when reporting to duty and adhere to the dress code administrative regulation.

Supervisory Responsibilities:

None

Equipment Used:

Tractor and mower, riding and power mower, gas-powered weed trimmer, blower, edger, sprayer, striping machine, garden and hand tools, posthole auger, aerator. Light truck or Van and two axle trailer.

Mental Demands/Physical Demands/Environmental Factors:

Continual walking, standing, climbing, stooping, bending, kneeling, reaching, and heavy Lifting and carrying. Work outside and around moving objects or vehicles. Exposure to extreme temperatures, chemicals (herbicides and fertilizer), and loud noises.

The foregoing statements describe the general purpose and responsibilities assigned to this job and are not an exhaustive list of all responsibilities and duties that may be assigned or skills that may be required.

I hereby acknowledge that I have received a copy of my job description and understand its content.

Employee Name (print)

Employee signature

Date