MARICOPA COUNTY REGIONAL SCHOOL DISTRICT

CONTENT AREA LEARNING NAVIGATOR
JOB DESCRIPTION
Maricopa County Educational Center

Position Type: Teacher
Classification: Unclassified
FSLA Status: Full-time, Exempt
Location: Maricopa County Educational Center
Reports to: Site Administrator
Salary Range:

POSITION OVERVIEW

Education should be the most stable thing in a student's life. The **Content Area Learning Navigator** serves as the primary architect of a student's academic journey in a core content area. You don't just "teach" a subject; you manage a caseload of students, analyzing data to identify where progress has stalled and where the "map" needs to change. You are the decision-maker who ensures that the individualized path stays aligned with graduation requirements while maintaining instructional rigor. This teaching role is designed for an educator who excels in non-traditional settings, facilitating individualized graduation paths for students with untapped potential; blending credit attainment/recovery, and career and life skills. We believe a student's past does not define their future. Our mission is to empower students through intentional teaching, individualized learning pathways, and consistent access to education so that every student—no matter how long they are with us—can make progress and plan for what comes next.

The Ideal Candidate:

- Is mission-driven and student-centered.
- Aligns one's own behavior with the needs, priorities, and goals of the organization.
- Believes all students, regardless of circumstances, can learn at levels higher than their current achievement indicates.
- Is experienced working with students who are behind in credits, chronically absent, or facing barriers outside of school.
- Is strong in relationship-building, but not afraid of accountability.
- Works cooperatively and effectively with others to achieve common goals.
- Has the initiative and persistence necessary to accomplish challenging tasks.
- Has the "muscle" to keep learning happening even when the plan falls apart.

MINIMUM EDUCATION AND/OR EXPERIENCE

- Bachelor's Degree in Education
- Valid AZ Teaching Certificate
- Arizona Highly Qualified Status
- Valid Arizona DPS Fingerprint Clearance Card

PREFERRED EDUCATION AND/OR EXPERIENCE

- Master's Degree in Education
- English as a Second Language endorsement
- Prior experience working with at-risk youth
- 3 or more years classroom teaching experience

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Facilitates credit recovery progress to help students get back on track for graduation.
- Guides the learning process toward the achievement of curriculum goals and establishes clear objectives for all lessons, units, and projects and communicates these objectives to students.
- Implements lesson plans and instructional materials in alignment with designated/adopted programming.
- Assesses and reports on the progress of students on a regular basis.
- Uses data to track academic growth and pivot instructional strategies when a student hits a plateau.
- Maintains a secure and orderly classroom environment that complies with facility rules and safety protocols.
- Works with interdisciplinary teams to support student needs.
- **OTHER DUTIES AS ASSIGNED**

KNOWLEDGE, SKILLS, AND ABILITIES:

Knowledge of:

- Subject matter in assigned area.
- Instructional practices to help close learning gaps.
- Impact of adverse childhood experiences on the developing brain and its ability to learn.

Skilled in:

- Working with students of varying age and skill levels within the same classroom.
- Shifting a lesson plan fluidly in real-time to meet individual student needs.
- Proficiency in navigating educational technology and data management systems to track student progress.
- Assessing progress and preparation of students for state and other testing.
- De-escalation techniques to maintain a safe and productive learning environment.

Ability to:

- Troubleshoot teaching and learning challenges.
- Establish and maintain trusting relationships that promote learning with students.
- Hold students accountable for learning.

WHAT YOU'LL LOVE ABOUT US

- We are fiercely passionate about positively impacting the lives of justice-impacted youth.
- We have lower teacher-to-student ratios.
- We are able to focus on core instruction with fewer distractions.
- The opportunity to teach outside the box while making breakthroughs with students others have failed.
- You will see the immediate, life-changing results of your work as students earn their way toward a diploma and unlock their next chapters.
- No out-of-class supervision duties.
- Opportunities for high-interest, creative teaching assignments.
- Located in a highly accessible part of Phoenix, just southwest of the 1-17 and west of the 1-10 interchange, and less than 10 minutes away from Downtown Phoenix.

PHYSICAL DEMANDS & WORK ENVIRONMENT:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is frequently required to stand and talk or hear, and sometimes walk and sit. The employee must use hands, arms, and fingers to input data, handle, feel, or reach; employee may occasionally push or lift up to 50 lbs, such as boxes, supplies, etc. Specific vision abilities required by this job include close vision, such as to read handwritten or typed material, and the ability to adjust focus, close vision, distance vision, color vision, peripheral vision, and depth perception. The noise level in the work environment is moderate to loud and can vary in temperature. The nature of this position is fast-paced and may occasionally be thought of as stressful. Through interaction with the public and other district employees, the employee may encounter different scents.

NOTICES

The statements in this job description describe the essential function and requirements as assigned to this job and are not an exhaustive list of all responsibilities, duties, and skills that may be required. Job descriptions are subject to change. Employees must be able to pass a pre-employment drug test and an extensive fingerprint and background check. Maricopa County Regional School District is an equal opportunity employer.