

# Job Description Form

Job Title	Date
Speech Language Pathologist	Created/updated on: 10/1/2020

Department/Business Unit	Supervisor
Special Education	Special Services Director

## Purpose of Job (how it contributes to department's objectives)

Under the direction of the Special Services District Coordinator, the Speech Language Pathologist is responsible for providing speech and language therapy services directly to qualifying students based upon state and federal requirements in the areas of language, articulation, fluency, and voice. Conducts speech and language assessments of student needs.

## Responsibilities

1. Knowledge of due process laws, regulations, requirements, and guidelines as well as any other laws and rules impacting the delivery and service of speech and language.
2. Knowledge of treatment methodology, interventions, and best speech and language practices and techniques.
3. Monitor student progress and make informed, timely educational decisions.
4. Conduct speech/ language screenings and diagnostic evaluations to determine the need for services
5. Participate as a team member in the comprehensive evaluation, review, and reevaluation process.
6. Participate in the development of student IEP's.
7. Consult with parents, teachers, administrators, and others concerning the needs of students and special services that are available.
8. Assist teachers in the development and implementation of curriculum modifications and appropriate classroom strategies.
9. Provide therapy, followup, and/or consultation based on student IEP's.
10. Motivate students through effective communication and evaluative feedback.
11. Demonstrate awareness of the needs of students and provide for individual differences.
12. Set high expectations for student achievement and behavior.
13. Demonstrate effective interpersonal relationships with others.
14. Establish and maintain a positive climate for learning through appropriate classroom management.
15. Plan and implement transitional programs for students.
16. Maintain appropriate, confidential records and provide timely reports.
17. Keep abreast of new information, innovative ideas, and techniques
18. Responsible for knowledgeable of all district policies.
19. This job description is not intended to be all-inclusive, and employee will also perform other reasonably related business duties as assigned by immediate supervisor and other management.

## Job Qualifications (list the minimum education, formal training, skills and experience required)

1. Must be licensed in the state of Minnesota in speech and language pathology.
2. Master's degree in speech/language pathology, communication disorders or related area.