



UNITED Early College High School at LB Johnson HS

UISD inaugurated the Early College High School (ECHS) at the Lyndon B. Johnson campus during the Fall of 2015. This initiative provides students with the opportunity to earn an Associate's Degree upon completion of high school. The following are the subjects and noted teacher positions for the ECHS pool :

High School Course	Dual Credit Equivalent
Business Information Management	COSC 1401
Art I	ARTS 1301
Spanish I	SPN 1411
Psychology	PSYC 2301
*Sociology	SOCI 1301
History	HIST 1301
*Government	GOVT 2305

****Vacancies currently available***

Qualified applicants interested in applying for the ECHS is encouraged to complete an application by visiting uisd.net. If you qualify and are recommended for a teaching position with United ISD, you will be employed with UISD in a professional capacity AND serve as an Adjunct Professor through Laredo Community College.

If a vacancy occurs, all qualified applicants will be considered. Not all applicants will be interviewed.

QUALIFICATIONS NEEDED FOR CONSIDERATION:

Master's Degree in the subject/content area of course offering, or
Master's Degree plus 18 credit hours in the content area of course offering; and
Certified Educator in the State of Texas

INCENTIVE PROGRAM:

The program offers the following incentives for selected educators:

\$500 per college course taught up to \$2,000 *per semester* (potential to teach up to 8 courses per year)
Priority Stipend of \$3,500 for the school year

United Independent School District

Department of Human Resources

CLASSROOM TEACHER

Campus Assignment

Primary Purpose:

Provide students with appropriate learning activities in core subject areas/grade level designed to fulfill their potential for intellectual, emotional, physical and social growth. Enable students to develop competencies and skills that will prepare them for success in higher education and society.

Educational Qualifications:

- Bachelor's degree from accredited university
- Valid Texas teaching certificate with required endorsements for subject and level assigned
- Ability to instruct students and manage their behavior
- Strong organizational, communication and interpersonal skills
- Knowledge of curriculum and instruction
- Ability to communicate effectively in verbal and written form
- Ability to maintain emotional control under stress

Major Responsibilities and Duties:

1. Create a classroom environment conducive to learning and appropriate for the physical, social and emotional development of students.
2. Implement lesson plans that fulfill the requirements of the district's curriculum program, reflect accommodations for learning style differences, and show written evidence of preparation as required.
3. Present subject matter according to the guidelines established by the Texas Education Agency, board policies, and administrative regulations.
4. Analyze performance data in order to provide targeted instruction based on students' individual needs.
5. Maintain accurate, complete, correct records as required by law, district policy, and administrative regulations.
6. Help students analyze and improve study methods and habits.
7. Manage student behavior in accordance with the Student Code of Conduct and student handbook. Assist the administration in implementing all policies and rules of the school district and campus regarding behavior.
8. Supervise students inside classroom and outside classroom during the assigned work day (e.g. hallways, assemblies, emergency drills, or other campus activities).
9. Take all necessary and reasonable precautions to protect student, equipment, materials and facilities.
10. Work with other staff members to determine instructional goals, objectives and methods according to district requirements.
11. Use technology to strengthen the teaching/learning process.
12. Support the mission of the school district by serving as a positive role model for students.
13. Use effective communication skills to present information accurately and clearly to students, parents and staff.
14. Maintain a professional relationship with colleagues, students, parents and community members.
15. Participate in staff development programs and activities to improve job related skills and professional growth.
16. Attend and participate in faculty meetings and serve on staff committees in compliance with school district policy.
17. Demonstrate interest in professional improvement.
18. Keep informed of and comply with state, district and campus policies for classroom teachers, including daily attendance, punctuality and confidentiality. Regular, consistent attendance is required for this position.
19. Compile, maintain and file all reports, records and other required documents.
20. Attend and participate in faculty meetings and serve on staff committees as required.
21. Comply with the Texas Educator's Code of Ethics.
22. Perform other tasks and assume other responsibilities as may be assigned by supervisor. All employees are expected to comply with lawful directives.

Classroom Teacher (Continued)**Working Conditions:**

Employee should be willing to perform working hours in addition to the regular school day in compliance with the teacher contract, law and school district policy. This position may involve exposure to high level noise, varying temperatures, computer screen and computer keyboard use.

Ability to lift and position students and/or control student behavior; assisting non-ambulatory students; and biological exposure to bacteria and communicable diseases. Movement is necessary (walking, standing, bending, lifting, kneeling and stooping and/or be mobile) while performing job related functions. Lifting materials associated with the classroom environment is required, such as books or teaching aides up to approximately 20 lbs. Movement through the campus and classroom is necessary to facilitate learning, supervision and classroom management.

Terms of Employment:

Wage / Hour Status:	Exempt
Minimum Salary:	Teacher Pay Schedule
Minimum Work Days:	187
Months:	10

Date Last Revised: 11/16

The foregoing statements describe the general purpose and responsibilities assigned to this job and are not an exhaustive list of all responsibilities and duties that may be assigned or skill that may be required.