



THE METROPOLITAN SCHOOL DISTRICT OF

WARREN TOWNSHIP

1/1/2022 – 12/31/2022 BENEFITS FOR FULL-TIME SUPPORT STAFF

Health Insurance Costs (18 deductions):

HDHP Plan #1: Single - \$62.48; Network Out-of-Pocket Limit: \$5,000/\$7,500 (Single/Family)

Employee/Child(ren) - \$102.58

Employee/Spouse - \$119.78

Family - \$159.60

HDHP Plan #2: Single - \$45.48; Network Out-of-Pocket Limit: \$6,900/\$13,800 (Single/Family)

Employee/Child(ren) - \$74.68

Employee/Spouse - \$87.20

Family 116.18

Dental: Single - \$1.00

18 deductions All other plans - \$12.29

Vision: Single - \$1.00

18 deductions All other plans - \$8.41

Long-term \$1.00 per school year (\$.50 each semester)

Disability:

Basic Life \$30,000 - \$1.00 per school year (\$.50 each semester)

Insurance:

PERF: Employee contributes the mandatory 3%.

Valic 401(a): Warren will contribute 2% of base salary in your 401(a).

Vesting – 50% at 5 years; 100% at 10 years

403(b): Support staff have the option to make contributions to a 403(b) managed by one of the three approved vendors.

Other offerings include: Supplemental Life Insurance, Dependent Life Insurance, Limited Medical Flex and Dependent Care Flex Spending, Short-term Disability, Cancer and Accident Insurance.

11/5/2021

EDUCATION & COMMUNITY CENTER

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