



North Slope Borough School District

Job Description & Posting Information

Location/Site: Utqiagvik, AK

Vacancy: Social Worker

Posted Date: 04/24/25

Closing Date: Until Filled

This position may be required to complete a pre-employment physical examination and drug screening.

Job Description Information

Position:	Social Worker	Supervisory:	As Assigned
Reports to:	Director of Student Services	Safety Sensitive:	No
Classification:	Licensed	Salary Minimum:	\$81,719-125,306
Range:	23	FLSA Exempt:	Yes
Work Year:	230		

Revised 04/25

Summary or Purpose

Under the direction of the Director of Student Services, the Social Worker will promote and support the NSBSD Board of Education Strategic Plan and District Pedagogy. The Social Worker supports the well-being of students and families by providing direct services and connecting them to community resources. This role focuses on helping individuals overcome social, emotional, and economic barriers that impact learning and daily functioning. The Social Worker collaborates with educators, parents, and community agencies to promote student success and family stability.

Minimum Qualification Requirements

The requirements listed below are representative of the knowledge, skills, and/or abilities required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Master's degree in social work, Psychology, Mental Health Counseling, or a related field required or preferred
- Five years of work experience, two of which in cross-cultural service delivery, is preferred.
- Must have (or be eligible for and/or working towards) State of Alaska Licensure in respective field required.
- Experience processing and assessing referrals and Exiting students from services preferred.
- Inupiaq, Language, History & Culture experience preferred.

Essential Duties and Responsibilities

Maintain competency in subject matter areas of certification and assignment. In instances where teachers are assigned to teach subjects outside of their area of preparation, training will be provided as needed.

- Provide culturally appropriate individual, group, and family behavioral health therapeutic check-in services, including mental health, behavioral health, and prevention services.
- Provide appropriate resource support to administrative staff, teachers, and schools.

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AND
A DRUG FREE WORKPLACE.**

- Provide appropriate and relevant referrals for ongoing care and support.
- Establishes appropriate functional, school-based goals and objectives to address student needs in the areas of mental health, behavioral health, and prevention services. Provide prevention-based services that support coping skills, groups, and telehealth services.
- Develops and provides on-site and distance therapeutic check-in services for students and families, as well as referrals, to meet the individual needs of students with behavioral and mental health needs.
- Function as a team member and collaborate with regular education, special education, and necessary school staff in planning, supporting, and providing instruction in a variety of school settings to best meet the needs of students. Coordinate inter-agency linkages as appropriate.
- Work collaboratively with other social work staff to provide prevention-based service.
- Prepare and maintain confidential records and program reports (including evaluation) and always adhere to governmental and organizational policies.
- Collaborates/consults with classroom teachers in the appropriate identification and support of mental health and behavioral health needs.
- Provide community engagement opportunities for communities.
- Provide educational programming for schools and community groups.
- Adheres to local, state, federal regulations and ethical practices, including confidentiality.
- Follow District, State, and Federal regulations and mandates.
- Be able and willing to provide services in a variety of settings including but not limited to schools, homes, or village-based schools.
- Be able and willing to travel between and among school sites throughout the district and to students' homes, as necessary.
- Perform other tasks and assume additional responsibilities as assigned by the supervisor.

Physical Requirements

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job the employee is regularly required to sit, stand, walk, stoop, kneel, crouch, or crawl for extended periods of time.

The employee must regularly lift and/or move up to 40 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

Environmental Conditions

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The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job the employee is regularly required to travel within and outside of the North Slope Borough School District. The employee must be willing and able to fly in small and large commuter planes.

The noise level in the work environment is usually moderate.

This job description is not an employment agreement between the North Slope Borough School District and the employee and is subject to change based on district needs.