

Kake City School



District

*P.O. Box 450
Kake, Alaska 99830
(907) 785-3741*

Position Title: Secondary Mathematics Teacher (Grades 7–12)

Position Type: Certificated, Full-Time (1.0 FTE)

Reports To: Superintendent/Principal

FLSA Status: Exempt

Position Description

Secondary Mathematics Teacher (Grades 7–12)

Position Summary

The Secondary Mathematics Teacher is responsible for delivering high-quality mathematics instruction to students in grades 7–12. This position requires a teacher who is **certified at the secondary level** and **highly qualified in Mathematics**, capable of teaching a range of courses from Pre-Algebra through upper-level high school math. The teacher plays a vital role in supporting KCSD's academic goals, including strong Tier 1 instruction, effective integration of technology, and culturally responsive, place-based learning aligned with Kake's local community and values.

The teacher collaborates with colleagues, paraprofessionals, and administrators to support student success and foster a positive school culture.

Reports To

Superintendent/Principal

Essential Duties and Responsibilities

Mathematics Instruction (Grades 7–12)

- Teach a range of secondary mathematics courses, which may include Pre-Algebra, Algebra I, Geometry, Algebra II, Pre-Calculus, Calculus, and Consumer/Applied Math.
- Deliver instruction aligned to **Alaska State Standards for Mathematics**.
- Provide clear, explicit instruction in mathematical reasoning, problem solving, conceptual understanding, and procedural fluency.
- Design lessons that incorporate real-world applications, hands-on learning, and culturally relevant, place-based contexts connected to the Kake community.
- Implement effective instructional strategies for diverse learners, including students receiving MTSS interventions and special education supports.
- Maintain accurate and timely student records, grades, and progress reports.

Assessment & Data-Based Decision Making

- Administer and analyze formative and summative assessments, including AK STAR, curriculum-based assessments, and classroom assessments.

- Use data to adjust instruction, identify learning gaps, and monitor student progress toward proficiency.
- Participate in district and school-level data meetings to support KCSD's math improvement goals.
- Document student progress for MTSS, special education processes, and intervention programs as needed.

Collaboration & Professional Practice

- Collaborate with colleagues, paraprofessionals, and special education staff to ensure inclusive, supportive instruction for all students.
- Communicate regularly with families regarding academic progress, expectations, and student needs.
- Participate actively in Professional Learning Communities (PLCs), staff meetings, and required professional development.
- Partner with the school counselor to support student course pathways and postsecondary readiness.
- Model professionalism, reliability, and positive engagement with students, families, and the community.

Classroom Environment & Student Support

- Establish and maintain a consistent, respectful, and safe learning environment.
- Implement district behavior expectations and reinforce positive student conduct.
- Provide structured routines that support student engagement and learning.
- Support extracurricular activities, academic clubs (e.g., Math Club), or tutoring as able.

Culturally Responsive & Place-Based Practice

- Integrate culturally relevant instructional practices, drawing on the local culture, language, and community expertise where appropriate.
- Foster a classroom environment where all students feel a sense of belonging and respect.
- Support KCSD's mission to provide education aligned with community values and local heritage.

Qualifications

- Valid **Alaska Type A Teaching Certificate** with a **Secondary Mathematics Endorsement**.
- Meets requirements to be **Highly Qualified in Mathematics** for grades 7–12.
- Demonstrated knowledge of Alaska math standards and research-based instructional practices.
- Proficiency with technology integration, including Google Workspace, Desmos, Canvas, Edmentum, and other instructional tools.
- Strong classroom management and organizational skills.
- Ability to work collaboratively in a small, rural school environment.
- Prior experience in rural Alaska or multi-grade secondary teaching preferred.

Terms of Employment

- Full-time, certificated position (1.0 FTE).
- **Contract days: 187** (per district calendar).
- Salary placement per KCSD Certified Salary Schedule.
- Eligible for district benefits.

Kake City School District is an Equal Opportunity Employer.

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