

**BARRINGTON COMMUNITY UNIT SCHOOL DISTRICT 220**  
**BARRINGTON, ILLINOIS 60010**

**JOB DESCRIPTION**

**TITLE: Lifeguard (Before and After School Hours)**

**QUALIFICATIONS:**

- Current Red Cross Lifeguard Certification Required
- Current CPR/First Aid/AED Certification Required
- Knowledge and ability to evaluate water conditions to determine any potential dangers or hazards
- Swimming proficiency and comfort in all types of water conditions
- Ability to judge and evaluate evolving dynamics of individuals participating in aquatic activities to assess their capabilities and threats to their safety immediately
- Knowledge of on-site protocols, operational procedures, and safety policies
- Knowledge of methods and techniques for providing on-site emergency medical services

**REPORTS TO:** Athletic Director and/or designee

**SUPERVISES:** Supervises pool participants

**POSITION SUMMARY:**

The primary responsibility as a lifeguard is to prevent drowning and other injury from occurring. Candidates must be able to ensure the safety of patrons by minimizing or eliminating hazardous situations or behaviors. This person will need to be able to solve on-the-job issues by utilizing practical critical thinking and decision-making skills and possess the ability to work with diverse populations. Lifeguards must be able to enforce pool policies and communicate effectively why policies are in place.

**ESSENTIAL FUNCTIONS:**

- Supervises swimming activities at the aquatics facility and ensures safety procedures are followed.
- Warns swimmers of improper activities or danger and enforces pool regulations and water safety policies.
- Administers first aid in the event of injury, rescues swimmers in distress or danger of drowning, and administers CPR and/or artificial respiration, if necessary.
- Evaluates conditions for safety and initiates aquatics emergency action plan as required.
- Inspects pool facilities, equipment, and water to ensure that they are safe and usable.
- Be prepared in the event of an emergency this includes, but is not limited to: wearing a swimsuit, belt bag with supplies, and buoy.

**PHYSICAL CONTEXT OF THE JOB:**

- Ability to react to emergency situations by quick movements, strenuous activity, and on occasion assist or lift persons in distress of varying weights.

- Required to remain alert to dangerous situations while sitting, standing or walking for various lengths of time.

**TRANSFERABLE SKILLS:**

- Communication
- Time management
- Critical thinking
- Problem solving
- Understanding and appreciation for human differences
- Civic responsibility
- Effective leadership
- Change management
- Conflict management

**TERMS OF EMPLOYMENT:** (Completed by the Office of Human Resources)

Status	Extra Duty
Hours	Variable (Before/After school, weekends)
Calendar Days	N/A
Wage Grid	T/A Step 1: \$17.88 per hour
Benifits	Not eligible for