



### **CERTIFIED SUBSTITUTE SALARY**

The current short-term certified substitute pay is **\$130.00/day**

After five (5) consecutive days in the same position, the substitute teacher is placed on the same salary as a first-year teacher with a Bachelors. The daily rate for a Long-Term Substitute Teacher starting on the 6<sup>th</sup> consecutive day will be \$309.26

Effective July 1, 2022, days employed in the district as a substitute teacher will be cumulative during the course of one school year. Days employed as a substitute do not accumulate from one year to another, thus each school year the substitute pay will begin at the current short-term base rate. However, the current short-term substitute pay will be supplemented by the following graduated pay schedule:

01-15 days.....	\$130/day
16-45 days.....	\$135/day
46-75 days.....	\$140/day
76+ days.....	\$145/day

Those subs who reach the 76+ days in a given year will begin the next year at a rate \$10 higher than they started at the previous year. In order to maintain that daily rate the following year, you must have worked at least 45 full days the previous year.

In order to be consistent with TRS requirements, half-days will be counted as full days for payroll purposes.

### **PARAPROFESSIONAL SUBSTITUTE SALARY**

The current paraprofessional substitute pay is **\$126/day**.