



Position	Assistant Girls Basketball Coach
Location	All Campuses
Department	Athletics
Reports To	Head Girls Basketball Coach and Director of Athletics
Licensure	Valid Illinois Professional Educator License or ASEP Recognition.
Qualifications	<ul style="list-style-type: none"> • Employed at Morton High School District 201 preferred. • Previous basketball coaching experience preferred. • Female coach preferred.
Terms of Employment	Winter Sports Season
Evaluation	Annually
Compensation	Per the Collective Bargaining Agreement
Start Date	November 3, 2025

Position Summary

The Assistant Girls Basketball Coach supports the Head Coach in developing a competitive and educational basketball program that emphasizes character, teamwork, and sportsmanship. This individual helps organize practices, instruct players in skill development, support game-day operations, and ensure compliance with IHSA and District Policies.

Essential Duties and Responsibilities

GENERAL DUTIES/RESPONSIBILITIES

- Maintains high standards in the job performance, demonstrates integrity and honesty, is considerate and cooperative, and maintains professional and appropriate relationships with all stakeholders.
- Has a thorough knowledge of all athletic policies approved by the Board of Education and is responsible for its implementation.
- Has knowledge of the existing school district, state and league regulations and implements these with fidelity and consistency.
- Understands the proper administrative chain of command and refers all students and parent requests or grievance through the proper channels.
- Communicates effectively with student-athletes, parents, and stake-holders.
- Demonstrates enthusiasm and passion for working with student athletes.
- Maintains discipline and works to increase morale and cooperation within the school sports program and school community.

- Is a vested partner in the academic achievement of student-athletes.
- Encourages athletes to participate in other school sports and activities.

PROGRAM DUTIES/RESPONSIBILITIES:

- Assists the Athletic Director or designee in securing transportation to tournaments and/or special events related to the program.
- Supports the maintenance of all facilities and equipment.
- Helps supervise the issuance and collection of equipment.
- Completes necessary paperwork on time.
- Ensures full compliance with school, district, conference, and IHSA rules and regulations.
- Implements athletic code of conduct. Delineates due process when the enforcement of discipline is necessary. Contacts parents when a student is alleged to have violated the athletic code of conduct.
- Assists in the organization of awards and recognition programs and pep assemblies
- Supervises practices, games, locker room and team trips. Takes all necessary measures to safeguard each participant.
- Possesses a working knowledge of basic first aid procedures, treatment, and rehabilitation of injuries.
- Demonstrates the ability to apply the appropriate knowledge/skill for this level of coaching.
- Demonstrates the ability to effectively teach student-athletes the appropriate fundamentals, skills, and strategies.
- Assists in the selections of students-athletes and effectively uses them in competition.
- Collaborate with and support the Head Coach in planning and implementing the off season training and practices adhering to ISHA guidelines.
- Performs other duties as assigned.

SELF-IMPROVEMENT

- Attends coaching clinics annually.
- Collaborates with program staff to assess the program and implement appropriate changes.
- Completes self-evaluation within the performance evaluation process and implements recommendations from Head Coach for improvements.

Physical Demands

Ability to stand, walk, and move quickly for extended periods (up to several hours at a time during practices and games). Navigate indoor facilities like gyms, locker rooms, and sometimes outdoor areas. Climb bleachers, stairs, or bus steps as needed. Occasionally

demonstrate drills, footwork, passing, shooting, or defensive positioning. Use hands and arms to signal plays or instruct players. May need to bend, kneel, or crouch to assist or guide athletes during drills or stretching. Occasionally lift and move basketballs, gear bags, water coolers, or small athletic equipment (usually under 30 lbs). Set up and break down practice materials or training aids.

Work Environment

Work is primarily in indoor athletic facilities, including high school gymnasiums, locker rooms, weight rooms, and classroom or meeting spaces for team instruction. The noise level is moderate to high depending on the environment. Travel to off-campus venues for games and tournaments is routine and may involve school buses or district-approved transportation.