

INGHAM INTERMEDIATE SCHOOL DISTRICT

Position Announcement

Job Title:	Speech Language Pathologist (2023-24 School Year - Multiple Openings) Job ID: L16507		
Location:	Ingham Intermediate School District - Mason, MI	Start Date:	August 2023
Salary Range/Level:	\$41,535 to \$86,079 (commensurate with experience) IIPSA 2023-24 Salary Schedule	Terms of Employment:	38 weeks/year; 5 days/week; 7 hours/day
Date Posted:	Thursday, April 6, 2023	Application Deadline:	Open until filled
Application Process:	A COMPLETED ONLINE APPLICATION IS <u>REQUIRED</u> . (See application instructions at Ingham ISD under Join Our Team.)		
Ingham Intermediate School District			
Ingham ISD is a dynamic organization, committed to providing a wide variety of quality educational supports to school districts, children and families. We coordinate and deliver services and programs focused on student achievement, leadership and collaboration to advance excellence in education. While improving educational outcomes in our community, we likewise challenge our staff to grow personally and professionally. We are looking for team members who will support our mission to lead and serve in education and who will contribute to our culture of innovation. Diversity, equity and inclusion are important to our organization. We encourage applicants from underrepresented groups (e.g. race, gender, sexual orientation, disability, etc.) that will contribute to the enrichment of ideas and perspectives and best support those we serve.			
Job Description			
What You'll Do			
Under the direct supervision of the administrator, and in accordance with the established policies and procedures of the Ingham Intermediate School District, the Speech Language Pathologist is responsible for providing supportive services for eligible students enrolled in regular, vocational or special education programs. The Speech Language Pathologist will focus on student evaluation, provision of direct and indirect therapy services and collaborative consultation with staff, parents, agency personnel and administrators.			
<ul style="list-style-type: none">• Facilitates teachers and parents in observing, describing and referring suspected speech and language impairments with students.• Provides comprehensive speech and language evaluation of students referred for suspected speech and language impairments through the IEP Evaluation Review process.• Serves as a member or coordinator of the Multidisciplinary Evaluation Team to provide and interpret the assessment of speech and language skills in determining appropriate placement in special education programs/services for eligible students.			

- Provides speech and language therapy services and periodic reporting of student progress, as determined by the Individualized Education Program team, to eligible students in regular, vocational or special education programs.
- Provides consultation to staff and services to non-eligible students through an MTSS model of supporting all students, when applicable.
- Coordinates with and provides consultative services to general education teachers, parents and other special education staff working with eligible students.
- Provides information and inservice regarding speech and language development, impairments, programs and services for teachers and parents.
- Coordinates with community agencies and resources regarding speech and hearing information that will support the family, child and school.
- Participates in or develops an IEP for each eligible student on an annual basis.
- Maintains records as required for Medicaid billing.
- Completes and maintains documentation of services provided in accordance with district policies and procedures.
- Assumes such other related responsibilities as assigned.

What You'll Bring

Need to Have

- Full approval as a Michigan Teacher of the Speech and Language Impaired or Speech and Language Pathologist certificate of Clinical Competence (CCC's) from ASHA.
- Must be licensed through Michigan Bureau of Health Care Services.
- Knowledge of special education laws, rules and regulations.
- Knowledge of speech/language development and pathology necessary to identify communication disorders and to develop appropriate programs and services for speech and language impaired students.
- Ability to work and effectively communicate with administrators, staff, agencies, medical providers, students and their families.
- Effective time management skills, self-directedness and initiative when given a variety of responsibilities and assigned tasks.
- Ability to make decisions and problem solve within a team of service providers.

What We Offer

- Competitive wages
- Five health insurance plans to choose from to best fit your needs
- District paid dental and vision insurance.
- District paid personal life insurance policy and long-term disability
- Employee wellbeing rewards and employee assistance program
- Paid leave time
- Retirement benefits
- Tuition reimbursement
- District-supported professional development
- Positive work-life balance

Working Conditions

The Speech Language Pathologist will be based at Ingham ISD and be provided office space within the local district of assignment. Therapy is provided within home or educational settings as determined by an IEP team, and requires transport of materials to these settings. This position requires daily travel, for which the staff member must provide transportation. This position will interface with LEA and/or PSA and IISD staff, community child care / preschool providers, agency personnel, and medical providers.

Notice of Non-discrimination

It is the policy of Ingham Intermediate School District not to discriminate on the basis of race, color, national origin, gender/sex, age, disability, height, weight, marital status, or lack of English language speaking skills, in its programs, services or activities. The following person has been designated to handle inquiries regarding the nondiscrimination policies: Assistant Superintendent of Human Resources, 2630 West Howell Road, Mason, MI, 48854. (517) 244-1289.