

INGHAM INTERMEDIATE SCHOOL DISTRICT

Position Announcement

Job Title:	School Social Worker (2023-24 School Year - Multiple Openings)			Job ID: L16509
Location:	Ingham Intermediate School District - Mason, MI	Start Date:	August 2023	
Salary Range/Level:	\$44,861 to \$89,561 (commensurate with experience) IIPSA 2023-24 Salary Schedule	Terms of Employment:	38 weeks/year; 5 days/week; 7 hours/day	
Date Posted:	Thursday, April 7, 2023	Application Deadline:	Open until filled	
Application Process:	A COMPLETED ONLINE APPLICATION IS <u>REQUIRED</u> . (See application instructions at Ingham ISD under Join Our Team.)			
Ingham Intermediate School District				
Ingham ISD is a dynamic organization, committed to providing a wide variety of quality educational supports to school districts, children and families. We coordinate and deliver services and programs focused on student achievement, leadership and collaboration to advance excellence in education. While improving educational outcomes in our community, we likewise challenge our staff to grow personally and professionally. We are looking for team members who will support our mission to lead and serve in education and who will contribute to our culture of innovation. Diversity, equity and inclusion are important to our organization. We encourage applicants from underrepresented groups (e.g. race, gender, sexual orientation, disability, etc.) that will contribute to the enrichment of ideas and perspectives and best support those we serve.				
Job Description				
What You'll Do				
Under the direct supervision of the Administrator, and in accordance with the established policies and procedures of the Ingham Intermediate School District, the School Social Worker is responsible for providing supportive services for eligible students enrolled in regular, vocational or special education programs. The School Social Worker will focus on student evaluation, provision of direct and indirect services, and collaborative consultation with staff, parents, agency personnel and administrators.				
<ul style="list-style-type: none">Provides consultative services to staff and parents within a defined pre-referral process working with students who are suspected of having a disability but are not yet eligible for special education.Provides comprehensive social work evaluation of students referred for suspected emotional impairments, ADD/ADHD or autism as part of the Multidisciplinary Evaluation Team through the Individualized Education Program Evaluation Team process.Provides school social work services and periodic reporting of student progress, as determined by the Individualized Education Program team, to eligible students.Coordinates with and provides consultation in behavioral and social functioning areas for general and special education staff and school administrators working with eligible students.Provides and assists with functional behavioral assessments for eligible students, along with the				

development, and implementation of individual behavior plans for these students as needed.

- Serves as liaison between the school, family and community mental health resources for eligible students on social work caseload.
- Assists with inservice and training for staff and parents on positive behavior supports for students.
- Completes and maintains documentation of services provided in accordance with district policies and procedures.
- Supervises school social work student internships as appropriate.
- Assumes such other related responsibilities as assigned by the Supervisor for Student Support Services.

What You'll Bring

Need to Have

- Approval by the State Department of Education as a school social worker.
- Master's Degree in Social Work.
- One year of experience in school social work practice in a school setting which can include master's level social work internship.
- Knowledge and theoretical content in treatment modes for school social work practice.
- Demonstrated skills and successful experience in counseling/therapy with individuals, groups of students, and their families.
- Knowledge of the requirements of state and federal mandates which directly affect school social work services and special education.
- Ability to work and effectively communicate with administrators, staff, agencies, medical providers, students and their families.
- Self-directedness and initiative when given a variety of responsibilities and assigned tasks.
- Ability to make decisions and problem solve within a team of service providers.

What We Offer

- Competitive wages
- Five health insurance plans to choose from to best fit your needs
- District paid dental and vision insurance.
- District paid personal life insurance policy and long-term disability
- Employee wellbeing rewards and employee assistance program
- Paid leave time
- Retirement benefits
- Tuition reimbursement
- District-supported professional development
- Positive work-life balance

Working Conditions

The School Social Worker will be provided office space within educational settings. This position requires daily travel, for which the staff member must provide transportation. This position will interface with LEA and IISD staff, community providers, agency personnel, and families.

Notice of Non-discrimination
<p>It is the policy of Ingham Intermediate School District not to discriminate on the basis of race, color, national origin, gender/sex, age, disability, height, weight, marital status, or lack of English language speaking skills, in its programs, services or activities. The following person has been designated to handle inquiries regarding the nondiscrimination policies: Assistant Superintendent of Human Resources, 2630 West Howell Road, Mason, MI, 48854. (517) 244-1289.</p>