Aurora East School District 131 JOB DESCRIPTION

POSITION TITLE: High School eLearning Instructor

IMMEDIATE SUPERVISOR: Building Principal or Designee

EVALUATION PROCEDURES: Per the Collective Bargaining Agreement

QUALIFICATIONS:

- Applicants must hold a Bachelor's Degree from an accredited college or university and be properly certified to meet Illinois Teaching License Standards. A Professional Educator License (PEL) with high school endorsement and content area endorsements required. Endorsement/s in English, Math, Science, Social Studies or Physical Education preferred. ESL and LBSI endorsements also preferred.
- 2. Teaching experience preferred.
- 3. Displays quality work through accuracy and attention to detail.
- 4. Committed to continuous improvement and data based decision-making.
- 5. Effective written, verbal and technology based communication skills.
- 6. Works effectively and productively as a member of a team.
- 7. Ability to work with a linguistically and culturally diverse public.
- 8. Demonstrates knowledge and understanding of child growth and development, effective instructional strategies, classroom management, learning assessment and diagnosis, and research related to learning.

JOB DESCRIPTION / RESPONSIBILITIES:

- 1. Teach courses in the classroom/subject area utilizing the common core/content area standards, social emotional standards, curricula and materials adopted by the Board of Education.
- 2. Diagnose the needs of students to provide individual or small group instruction and adapt curriculum as needed based on the identified needs of the students.
- 3. Develop and submit lesson plans, as required.
- 4. Maintain accurate, complete and correct records as required by law, district policy and administrative regulations.
- 5. Administer and/or monitor state, district and local assessments, as required.
- 6. Submit reports to the appropriate person(s), as required.
- 7. Communicate with parents, administrators and other applicable school personnel regarding student's academic and social/emotional progress and accommodations.
- 8. Participate in curriculum and program development, and in the selection of materials and equipment to support instruction and learner outcomes.
- 9. Direct and supervise students, implement OLWEUS/PBIS, and maintain and document discipline both in and out of the classroom during the assigned workday.

- 10. Develop students' critical analysis skills through group discussions using a variety of mass media and literature.
- 11. Use subject matter knowledge, teaching and learning, best practices, and technology to facilitate experiences that advance student learning, creativity, and innovation in both face-to-face and virtual environments.
- 12. Exhibit legal and ethical behavior in their professional practices; follow and implement all district rules, regulations, practices and policies.
- 13. Demonstrate a high level of professionalism with the ability to maintain confidentiality and personal flexibility in all areas.
- 14. Continuously improve professional practices, model lifelong learning, and exhibit leadership in the school and professional community.
- 15. Works cooperatively with all staff to deliver educational services relating to the instruction of children.
- 16. Engage the learners in differentiated learning experiences appropriate to their skill levels and development needs.
- 17. Encourage students to think independently and express original and creative ideas.
- 18. Prepare in collaboration with students assigned a set of classroom rules, which will be adhered to in addition to site rules.
- 19. Maintain accurate student attendance records.
- 20. Prepare daily/weekly lesson plans addressing student needs aligned with Common Core Standards make available daily lesson plans for review of the site coordinator.
- 21. Participate in / attend building and district meetings, as required and including PLC team meetings.
- 22. Maintain professional competence through in-service education activities provided by the district and/or in self-selected professional growth activities.
- 23. Takes all necessary and reasonable precautions to protect students, equipment, materials and facilities. Provides appropriate safety instruction.
- 24. Required training on eLearning platform
- 25. Work schedules may be flexed to meet programming needs.
- 26. Perform any other duties and responsibilities as may be requested by the Principal or designee.

TERMS OF EMPLOYMENT:

Days and salary as per the Collective Bargaining Agreement