

# **Keeneyville School District #20**

Position: Long Term Substitute/Intervention Support

Reports to: Building Principal

Employment: 181 days (1-year teacher contract) per collective bargaining agreement with the

Keeneyville Education Association

### **Qualifications:**

Professional Educator License (PEL) registered in DuPage

1. Appropriate teacher certification as set by Article 21 of the Illinois School Code

- 2. Elementary teaching experience within the last five years preferred
- 3. Flexibility in working in several grade levels

# **Duties and Responsibilities:**

## Planning and Preparation

- 1. Demonstrate knowledge of content and pedagogy.
- 2. Demonstrate knowledge of students.
- 3. Selection of appropriate instructional goals based on evidence and required mastery of Illinois Learning Standards incorporating the Common Core.
- 4. Demonstrate knowledge of resources to support effective student learning.
- 5. Design coherent instruction based on mastery of the Illinois Learning Standards incorporating the Common Core.
- 6. Effectively assessment student learning and document evidence of student learning, growth, and mastery of standards.

#### Classroom Environment

- 1. Create a learning environment of respect and rapport
- 2. Establish a positive culture for learning
- 3. Effectively manage classroom procedures
- 4. Effectively manage student behavior
- 5. Organize physical space to support student learning

#### Instruction

- 1. Communicate clearly and accurately
- 2. Use questioning and discussion techniques that challenge students to build higher order thinking skills
- 3. Engage students in their learning
- 4. Provide feedback to students
- 5. Demonstrate flexibility and responsiveness in instruction to ensure students' needs are being met where they are and that individual student growth is supported
- 6. Collect and analyze data to monitor growth within interventions
- 7. Collaborate with reading specialist and classroom teachers



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# **Professional Responsibilities**

- 1. Be an active, enthusiastic member of a professional learning community
- 2. Reflect on teaching
- 3. Maintain accurate records
- 4. Communicate with families
- 5. Contribute to the school and district
- 6. Grow and develop professionally
- 7. Show professionalism
- 8. Adhere to Board Policy and corresponding administrative regulation