



Keeneyville School District #20

Position: Elementary Two-Way Dual Language Teacher

Reports to: **Building Principal**

Employment: 181 days per collective bargaining agreement with the Keeneyville Education Association.

Qualifications:

1. Bilingual Education Teacher-Spanish with PEL or TBE with the appropriate Elementary or Early Childhood endorsement.
2. Elementary teaching experience within the last five years preferred.
3. Fluent oral and written Spanish and English language skills.

Duties and Responsibilities:

Planning and Preparation

1. Demonstrate knowledge of content and pedagogy
2. Knowledge of Illinois English Language Proficiency Standards for English Language Learners
3. Deep understanding of second language acquisition
4. Multicultural awareness and experience working with the diverse student demographics
5. Demonstrate knowledge of students
6. Selection of appropriate instructional goals based on evidence and required mastery of Illinois Learning Standards incorporating the Common Core
7. Demonstrate knowledge of resources to support effective student learning
8. Design coherent instruction based on mastery of the Illinois Learning Standards incorporating the Common Core
9. Effectively assess student learning and document evidence of student learning, growth, and mastery of standards

Classroom Environment

1. Create a learning environment of respect and rapport
2. Establish a positive culture for learning
3. Effectively manage classroom procedures
4. Effectively manage student behavior
5. Organize physical space to support student learning

Instruction

1. Communicate clearly and accurately
2. Use questioning and discussion techniques that challenge students to build higher order thinking skills
3. Engage students in their learning



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4. Provide feedback to students
5. Demonstrate flexibility and responsiveness in instruction to ensure students' needs are being met where they are and that individual student growth is supported
6. Implements research-based strategies that engage all students, acknowledging a range of abilities and cultural backgrounds
7. Administer EL testing (ACCESS and/or any required testing for EL students)

Professional Responsibilities

1. Be an active, enthusiastic member of a professional learning community
2. Reflect on teaching
3. Maintain accurate records
4. Communicate with families
5. Contribute to the school and district
6. Grow and develop professionally
7. Show professionalism
8. Adhere to Board Policy and corresponding administrative regulation