



Keeneyville School District #20

Position Title: Student Support & Intervention Specialist (School Counselor or School Social Worker) – Middle School

Location: Spring Wood Middle School

Reports To: Building Principal and Assistant Principals

Job Goal

Keeneyville District 20 is seeking a qualified Student Support & Intervention Specialist (School Counselor or School Social Worker) to provide comprehensive counseling services to students at the middle school in grades 6–8, with an emphasis on structured, group-based interventions. This position supports students' academic success, attendance, and social-emotional well-being through targeted interventions aligned with the Multi-Tiered System of Supports (MTSS) and district-wide student support frameworks.

The role will be tailored based on the candidate's licensure and expertise, with an emphasis on collaboration, prevention, and targeted intervention.

Qualifications

- Valid Illinois Professional Educator License (PEL) with School Social Worker or School Counseling endorsement
- Master's Degree in Social Work (MSW) or School Counseling required
- Knowledge of MTSS, PBIS, and restorative practices
- Prior experience in a middle or high school preferred
- Demonstrated skills in group facilitation and multidisciplinary collaboration

Duties and Responsibilities

Primary Responsibilities (All Candidates)

- Collaborate with staff to support student academic and social-emotional success
- Participate in MTSS/problem-solving teams and data-based decision making
- Provide direct student support through individual and/or group services
- Partner with families to address student needs and promote engagement
- Contribute to a positive, inclusive, and supportive school climate
- Respond to student concerns and assist with crisis response as part of a team
- Utilize data-driven decision-making to monitor student progress and adjust interventions
- Align group services with MTSS frameworks and building-level systems of support

Role-Specific Responsibilities - School Counselor

- Provide Tier 1 and Tier 2 supports, including classroom SEL instruction and small groups
- Support academic planning, organization, and student goal setting
- Provide short-term individual counseling and student check-ins
- Support 504 plan coordination
- Provide Group-Based Counseling Services



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- Design, implement, and evaluate structured, skills-based social-emotional groups for students in grades 6–8
- Provide targeted group interventions in areas including:
 - Emotional regulation and coping skills
 - Social skills and peer relationship development
 - Anxiety, stress management, and school engagement
 - Attendance, motivation, and executive functioning

Role- Specific Responsibilities as a School Social Worker

- Provide Tier 2 and Tier 3 social-emotional and behavioral interventions
- Deliver individual and group counseling aligned to IEP goals
- Conduct functional behavior assessments (FBAs) and support behavior intervention plans (BIPs)
- Lead crisis intervention, risk assessments, and safety planning
- Provide family outreach and connect families to community resources
- Serve as a key member of special education and problem-solving teams