

Elementary School Teacher

**Position Type:** Full-Time

**School:** Waterbury Elementary School

**School Year:** 2026-2027

**Reports to:** Building Principal

**Employment:** 181 days per collective bargaining agreement with the Keeneyville Education Association.

**Qualifications:**

- Appropriate teacher certification as set by Article 21 of the Illinois School Code
- Elementary teaching experience within the last five years preferred
- ELL Endorsement preferred

**Duties and Responsibilities:**

***Planning and Preparation***

- Demonstrate knowledge of content and pedagogy.
- Demonstrate knowledge of students.
- Selection of appropriate instructional goals based on evidence and required mastery of Illinois Learning Standards incorporating the Common Core.
- Demonstrate knowledge of resources to support effective student learning.
- Design coherent instruction based on mastery of the Illinois Learning Standards incorporating the Common Core.
- Effectively assess student learning and document evidence of student learning, growth, and mastery of standards.

***Classroom Environment***

- Classroom Environment
- Establish a positive culture for learning
- Effectively manage classroom procedures
- Effectively manage student behavior
- Organize physical space to support student learning

***Instruction***

- Communicate clearly and accurately
- Use questioning and discussion techniques that challenge students to build higher order thinking skills
- Engage students in their learning
- Provide feedback to students

- Demonstrate flexibility and responsiveness in instruction to ensure students' needs are being met where they are and that individual student growth is supported

***Professional Responsibilities***

- Be an active, enthusiastic member of a professional learning community
- Reflect on teaching
- Maintain accurate records
- Communicate with families
- Contribute to the school and district
- Grow and develop professionally
- Show professionalism
- Adhere to Board Policy and corresponding administrative regulation