



## Early Childhood Health Aide/Paraprofessional

**Program/Department:** Early Childhood Center

**Job Classification:** Paraprofessional/health aide

**Reports To:** Building Principal and Elementary Certified School Nurse

**Term of Employment:** 179 days, plus required training days

### Job Summary

The Early Childhood Health Aide/Paraprofessional provides health, personal care, and classroom support to young children with developmental, medical, physical, behavioral, and instructional needs. The position works closely with the Certified School Nurse and ECC staff to support student health, safety, independence, and participation in the educational program.

### Qualifications

- Illinois Paraprofessional Educator License
- High school diploma or equivalent
- Experience working with young children and/or students with disabilities preferred
- CNA, LPN, or healthcare experience preferred
- CPR/AED and First Aid certification or willingness to obtain
- Ability to assist with lifting, transferring, positioning, toileting, feeding, and personal care
- Ability to follow student-specific health plans and maintain confidentiality

### Essential Responsibilities

- Support student health needs under the direction of the Certified School Nurse.
- Assist with student-specific health and emergency plans.
- Assist students with toileting, diapering, feeding, hygiene, mobility, lifting, and positioning.
- Observe and report health concerns to the Certified School Nurse.
- Provide basic first aid within the scope of training.
- Support classroom instruction, developmental activities, communication, motor skills, and behavior plans.
- Assist students during classroom activities, transitions, lunch, recess, specials, arrival, and dismissal.
- Promote student independence, dignity, safety, and inclusion.
- Maintain confidentiality and accurate documentation.
- Participate in required training and professional development.
- Assist with administrative duties including data entry of physical exams, vaccinations, vision and hearing screenings
- Assist with coordination, supervision and organization of vision and hearing screenings



- Communicate with parents and guardians regarding illnesses and compliance follow up
- Perform other duties as assigned.

### **Physical Requirements**

Ability to safely assist students with personal care, lifting, transferring, positioning, and mobility based on individual student needs and district safety procedures.

### **Pay & Compensation:**

**Hourly Rate:** \$18.50 – \$19.60 per hour, depending on experience.

**Additional Compensation:** This position also includes an additional annual stipend for candidates holding a valid healthcare certification.