

APPENDIX A

TEACHER SALARY SCHEDULE 2025-2026

Certified Staff

Step	BS	With TRS	BS+16	With TRS	BS+32	With TRS	MS	With TRS	MS+16	With TRS	MS+30	With TRS	MS+45	With TRS	MS+60	With TRS	MS+75	With TRS	MS+90	With TRS
1	\$42,568	\$46,778	\$43,623	\$47,937	\$44,254	\$48,631	\$44,676	\$49,094	\$45,728	\$50,251	\$46,784	\$51,411	\$47,838	\$52,569	\$48,891	\$53,726	\$49,946	\$54,885	\$51,002	\$56,046
2	\$42,772	\$47,002	\$43,833	\$48,168	\$44,467	\$48,865	\$44,890	\$49,330	\$45,948	\$50,492	\$47,009	\$51,659	\$48,068	\$52,822	\$49,126	\$53,984	\$50,186	\$55,149	\$51,247	\$56,315
3	\$42,978	\$47,228	\$44,043	\$48,399	\$44,681	\$49,100	\$45,106	\$49,567	\$46,169	\$50,735	\$47,235	\$51,907	\$48,299	\$53,076	\$49,362	\$54,244	\$50,427	\$55,414	\$51,493	\$56,586
4	\$43,226	\$47,501	\$44,298	\$48,679	\$44,939	\$49,383	\$45,366	\$49,853	\$46,435	\$51,028	\$47,508	\$52,206	\$48,578	\$53,382	\$49,647	\$54,557	\$50,718	\$55,734	\$51,791	\$56,913
5	\$43,475	\$47,775	\$44,553	\$48,959	\$45,198	\$49,668	\$45,628	\$50,141	\$46,703	\$51,322	\$47,782	\$52,508	\$48,858	\$53,690	\$49,933	\$54,872	\$51,011	\$56,056	\$52,089	\$57,241
6	\$44,831	\$49,265	\$46,015	\$50,566	\$46,704	\$51,323	\$47,195	\$51,862	\$48,437	\$53,227	\$49,550	\$54,450	\$50,665	\$55,676	\$51,817	\$56,941	\$52,931	\$58,166	\$54,237	\$59,601
7	\$46,150	\$50,715	\$47,440	\$52,132	\$48,192	\$52,958	\$48,745	\$53,566	\$50,132	\$55,090	\$51,283	\$56,355	\$52,437	\$57,623	\$53,664	\$58,972	\$54,817	\$60,238	\$56,345	\$61,918
8	\$47,435	\$52,127	\$48,831	\$53,661	\$49,663	\$54,575	\$50,273	\$55,246	\$51,793	\$56,916	\$52,983	\$58,223	\$54,173	\$59,531	\$55,475	\$60,962	\$56,665	\$62,269	\$58,420	\$64,198
9	\$48,685	\$53,500	\$50,184	\$55,147	\$51,116	\$56,172	\$51,787	\$56,909	\$53,419	\$58,702	\$54,646	\$60,051	\$55,876	\$61,402	\$57,252	\$62,914	\$58,478	\$64,262	\$60,461	\$66,441
10	\$49,898	\$54,832	\$51,503	\$56,597	\$52,551	\$57,749	\$53,282	\$58,552	\$55,010	\$60,450	\$56,273	\$61,838	\$57,541	\$63,232	\$58,992	\$64,826	\$60,256	\$66,215	\$62,464	\$68,641
11	\$51,077	\$56,129	\$52,787	\$58,008	\$53,968	\$59,305	\$54,760	\$60,176	\$56,564	\$62,158	\$57,865	\$63,588	\$59,170	\$65,022	\$60,697	\$66,700	\$61,999	\$68,131	\$64,433	\$70,806
12	\$52,218	\$57,383	\$54,034	\$59,378	\$55,369	\$60,845	\$56,220	\$61,780	\$58,081	\$63,826	\$59,423	\$65,300	\$60,763	\$66,773	\$62,367	\$68,535	\$63,707	\$70,008	\$66,366	\$72,929
13	\$53,327	\$58,601	\$55,247	\$60,711	\$56,749	\$62,362	\$57,662	\$63,365	\$59,565	\$65,457	\$60,944	\$66,971	\$62,324	\$68,488	\$64,001	\$70,330	\$65,379	\$71,845	\$68,264	\$75,015
14	\$54,398	\$59,778	\$56,425	\$62,006	\$58,114	\$63,862	\$59,086	\$64,930	\$61,015	\$67,050	\$62,429	\$68,604	\$63,847	\$70,162	\$65,599	\$72,087	\$67,016	\$73,644	\$70,125	\$77,061
15	\$55,435	\$60,917	\$57,568	\$63,261	\$59,460	\$65,340	\$60,493	\$66,476	\$62,427	\$68,601	\$63,880	\$70,198	\$65,336	\$71,798	\$67,163	\$73,806	\$68,615	\$75,402	\$71,952	\$79,068
16	\$56,435	\$62,016	\$58,673	\$64,476	\$60,788	\$66,800	\$61,881	\$68,001	\$63,805	\$70,116	\$65,296	\$71,753	\$66,787	\$73,393	\$68,692	\$75,485	\$70,182	\$77,123	\$73,745	\$81,038
17	\$57,399	\$63,076	\$59,744	\$65,652	\$62,100	\$68,242	\$63,254	\$69,510	\$65,147	\$71,590	\$66,674	\$73,268	\$68,205	\$74,951	\$70,183	\$77,124	\$71,711	\$78,804	\$75,501	\$82,968
18	\$58,331	\$64,100	\$60,779	\$66,790	\$63,393	\$69,662	\$64,606	\$70,996	\$66,453	\$73,025	\$68,018	\$74,745	\$69,587	\$76,469	\$71,641	\$78,727	\$73,207	\$80,447	\$77,222	\$84,859
19	\$59,226	\$65,084	\$61,779	\$67,889	\$64,668	\$71,064	\$65,942	\$72,464	\$67,723	\$74,421	\$69,328	\$76,185	\$70,934	\$77,949	\$73,062	\$80,288	\$74,666	\$82,051	\$78,907	\$86,711
20	\$60,085	\$66,028	\$62,745	\$68,951	\$65,927	\$72,447	\$67,260	\$73,912	\$68,959	\$75,780	\$70,602	\$77,585	\$72,243	\$79,388	\$74,449	\$81,812	\$76,090	\$83,616	\$80,556	\$88,523
21	\$60,908	\$66,932	\$63,674	\$69,971	\$67,167	\$73,810	\$68,560	\$75,341	\$70,160	\$77,099	\$71,839	\$78,944	\$73,519	\$80,790	\$75,799	\$83,296	\$77,479	\$85,141	\$82,171	\$90,297
22	\$61,696	\$67,798	\$64,567	\$70,953	\$68,389	\$75,153	\$69,844	\$76,752	\$71,324	\$78,379	\$73,041	\$80,265	\$74,758	\$82,152	\$77,040	\$84,659	\$78,832	\$86,629	\$83,751	\$92,034
23	\$62,412	\$68,585	\$65,395	\$71,863	\$69,255	\$76,105	\$71,010	\$78,033	\$72,681	\$79,869	\$74,472	\$81,838	\$76,228	\$83,767	\$78,545	\$86,313	\$80,412	\$88,365	\$85,105	\$93,521
24	\$63,127	\$69,371	\$66,223	\$72,773	\$70,119	\$77,054	\$72,178	\$79,317	\$74,036	\$81,358	\$75,903	\$83,410	\$77,696	\$85,380	\$80,051	\$87,968	\$81,992	\$90,102	\$86,461	\$95,012
25	\$63,842	\$70,156	\$67,051	\$73,683	\$70,987	\$78,007	\$73,344	\$80,598	\$75,391	\$82,847	\$77,334	\$84,982	\$79,163	\$86,992	\$81,558	\$89,624	\$83,574	\$91,839	\$87,815	\$96,500
26+	\$64,557	\$70,942	\$67,879	\$74,593	\$71,852	\$78,958	\$74,511	\$81,881	\$76,746	\$84,337	\$78,764	\$86,553	\$80,632	\$88,607	\$83,063	\$91,278	\$85,155	\$93,577	\$89,170	\$97,989

Note: If a teacher already resides on step 26+, they will receive an increase of 4.50% over the prior year's salary