

APPENDIX C - EXTRA DUTY SCHEDULE

A. Compensated Extra Duty Assignments – Those voluntary extra duty assignments set forth in this section under the following subsections:

1. Supervision
2. Academic Junior High
3. Academic High School
4. Athletics Junior High
5. Athletics High School
6. Summer School
7. Drivers Education
8. Supervisor of Saturday Supervised Study
9. Diabetes Care Aide
10. Vertical Teams
11. Division Chairpersons
12. Team Leaders
13. Grade Level Chairs
14. Blast Coordinator
15. Mentor Teachers

Bargaining unit members filling these positions shall be compensated in accordance with the schedule set forth herein.

B. Compensations shall be based upon either a flat fee (as indicated by the schedule) or as a percentage of the Teacher Salary Schedule B.S. lane based upon number of years of experiences in the position in the Unit #3 starting with the 1975-76 school year.

COMPENSATED EXTRA DUTY POSITIONS

1. SUPERVISION POSITIONS

- | | |
|---|---------------------|
| a. Bus Chaperone | \$20.00 per hour |
| b. Supervision Extracurricular | \$40.00 per evening |
| c. Ticket Taker | \$50.00 per event |
| d. Homebound Instruction | Rate Below |
| (with one-half hour extra pay for every hour of student contact time) | |
| \$34.00 for the 2022-2023 school year | |
| \$35.00 for the 2023-2024 school year | |
| \$36.00 for the 2024-2025 school year | |
| \$37.00 for the 2025-2026 school year | |
| e. Building Technology Resource Persons | 4% Stipend |

2. ACADEMIC POSITIONS-JUNIOR HIGH

8% Tier

- a. FFA

4% Tier

- a. Art
- b. Band Sponsor/Assistant High School Sponsor
- c. Choral Sponsor/Assistant High School Sponsor
- d. Drama Sponsor (or 2% each for 2 sponsors)
- e. Jazz Band Director
- f. Newspaper
- g. Scholastic Bowl Sponsor
- h. Science Club
- i. Speech
- j. Student Council
- k. Video

3% Tier

- a. GSA Sponsors (2 positions at 3% each)

2% Tier

- a. Assistant Scholastic Bowl

3. ACADEMIC POSITIONS-HIGH SCHOOL

14% Tier

- a. FFA Sponsor

12% Tier

- a. Drama Sponsor
- b. Marching Band Sponsor

10% Tier

- a. Student Council

8% Tier

- a. Assistant FFA Sponsor
- b. Bulldog TV Sponsor
- c. Editorial Yearbook Advisor
- d. Fall Play Director
- e. Musical Show Sponsor

7% Tier

- a. Assistant Marching Band Sponsor (2)

6% Tier

- a. Madrigal Sponsor

4% Tier

- a. Advisory Period Coordinator
- b. Art Club Sponsor
- c. Assistant Student Council
- d. Band Director/Assistant Jr High Director
- e. Basketball Pep Band Sponsor
- f. Career Planning Coordinator
- g. Chess Club
- h. Choral Director/Assistant Jr High Director
- i. Assistant Drama Director (can be split between 2 sponsors at 2% each)
- j. Drama Set Construction Coordinator (Fall Play and Musical)
- k. E-Sports Head Coach
- l. Jazz Band Sponsor
- m. Math Club
- n. Scholastic Bowl
- o. Science Olympiad
- p. Sonder Sponsor
- q. Speech Team Sponsor
- r. World Language Club (can be split between 2 sponsors at 2% each)

3% Tier

- a. Assistant Madrigal
- b. Business Yearbook Manager
- c. GSA Sponsors (2 positions at 3% each)
- d. Musical Choreographer
- e. Musical Vocal Director
- f. National Honors Society Sponsor
- g. Prom Sponsor

2% Tier

- a. Interact Club
- b. Madrigal Brass Director
- c. Madrigal Recorder Director
- d. Musical Pit Director
- e. Variety Show Sponsor
- f. Wrestling Pin Pals Coordinator
- g. WYSE
- h. Assistant Scholastic Bowl

ACADEMIC LONGEVITY: Any employee who has five (5) years' experience as a sponsor or an assistant sponsor in any one position shall receive a one (1) percent increment increase. The increment shall commence with the fifth year. Any employee who has ten (10) years' experience as a sponsor or an assistant sponsor in any one position shall receive an additional one percent (1) increment increase. The increment shall commence with the tenth year. Any employee who has fifteen (15) years' experience as a sponsor or an assistant sponsor in any one position shall receive an additional one percent (1) increment increase. The increment shall commence with the fifteenth year. Any employee who has twenty (20) years' experience as a sponsor or an assistant sponsor in any one position shall receive an additional one percent (1) increment increase. The increment shall commence with the twentieth year. Any employee who has twenty-five (25) years' experience as a sponsor or an assistant sponsor in any one position shall receive an additional one percent (1) increment increase. The increment shall commence with the twenty-fifth year. Experience credit shall be within the Mahomet-Seymour School District.

4. ATHLETIC- JUNIOR HIGH

10% Tier

- a. Boys' Basketball 7th grade Coach
- b. Boys' Basketball 8th grade Coach
- c. Girls' Basketball 7th grade Coach
- d. Girls' Basketball 8th grade Coach
- e. Wrestling Head Coach
- f. Boys' Track Head Coach
- g. Girls' Track Head Coach
- h. Girls' Volleyball 8th grade Coach
- i. Girls' Volleyball 7th grade Coach

9% Tier

- a. Cross Country Head Coach
- b. Baseball Head Coach
- c. Softball Head Coach

8% Tier

- a. Wrestling Assistant Coach
- b. Cheerleading
- c. Boys' Track Assistant Coaches (2)
- d. Girls' Track Assistant Coaches (2)

7% Tier

- a. Cross Country Assistant Coaches (3)

5% Tier

- a. Baseball Assistant Coach
- b. Softball Assistant Coach

4% Tier

- a. Cheerleading Assistant Coach

2.5% Tier

- a. Intramural Basketball
- b. Intramural Volleyball

5. ATHLETIC- HIGH SCHOOL

15% Tier

- a. Football Head Coach
- b. Boys' Basketball Head Coach
- c. Girls' Basketball Head Coach
- d. Wrestling Head Coach
- e. Girls' Volleyball Head Coach
- f. Boys' Track Head Coach
- g. Girls' Track Head Coach

12% Tier

- a. Boys' Cross-Country Head Coach
- b. Girls' Cross-Country Head Coach
- c. Baseball Head Coach
- d. Softball Girls' Head Coach
- e. Boys' Soccer Head Coach
- f. Girls' Soccer Head Coach

10% Tier

- a. Football Assistant Coaches (5)
- b. Boys' Basketball Assistant Coaches (2)
- c. Girls' Basketball Assistant Coaches (2)
- d. Wrestling Assistant Coaches (2)
- e. Girls' Volleyball Assistant Coaches (2)
- f. Boys' Golf Head Coach
- g. Girls' Golf Head Coach
- h. Boys' Swim Head Coach
- i. Girls' Swim Head Coach
- j. Boys' Tennis Head Coach
- k. Girls' Tennis Head Coach

9% Tier

- a. Baseball Assistant Coaches (2)
- b. Softball Assistant Coaches (2)
- c. Boys' Track Assistant Coaches (2)
- d. Girls' Track Assistant Coaches (2)

- e. Boys' Cross-Country Assistant Coach (1)
- f. Girls' Cross-Country Assistant Coach (1)
- g. Boys' Soccer Assistant Coach (2)
- h. Girls' Soccer Assistant Coach (2)

8% Tier

- a. Cheer per Sport
- b. Dance

6% Tier

- a. Assistant Golf Coach
- b. Assistant Boys' Swim Coach
- c. Assistant Girls' Swim Coach
- d. Assistant Boys' Tennis Coach
- e. Assistant Girls' Tennis Coach

4% Tier

- a. Assistant Cheer per Sport

3% Tier

- a. Intramural Basketball
- b. Intramural Volleyball

COACHING LONGEVITY: Any employee who has five (5) years' experience as a sponsor or an assistant sponsor in any one position shall receive a one (1) percent increment increase. The increment shall commence with the fifth year. Any employee who has ten (10) years' experience as a sponsor or an assistant sponsor in any one position shall receive an additional one percent (1) increment increase. The increment shall commence with the tenth year. Any employee who has fifteen (15) years' experience as a sponsor or an assistant sponsor in any one position shall receive an additional one percent (1) increment increase. The increment shall commence with the fifteenth year. Any employee who has twenty (20) years' experience as a sponsor or an assistant sponsor in any one position shall receive an additional one percent (1) increment increase. The increment shall commence with the twentieth year. Any employee who has twenty-five (25) years' experience as a sponsor or an assistant sponsor in any one position shall receive an additional one percent (1) increment increase. The increment shall commence with the twenty-fifth year. Experience credit shall be within the Mahomet-Seymour School District.

6. SUMMER SCHOOL

A. Teachers

1. Summer school teachers will be compensated at the rate listed below per hour for student contact time:

\$34.00 for the 2022-2023 school year

\$35.00 for the 2023-2024 school year

\$36.00 for the 2024-2025 school year

\$37.00 for the 2025-2026 school year

2. Tutoring of students will be paid at the same rate as paid for Homebound Instruction.

B. Teacher Aides- Bargaining unit members employed as teacher aides in either summer school program shall be compensated in the same manner as teachers in Section a), above, except that their hourly rate will be \$22.00 per hour.

7. DRIVERS EDUCATION

Behind the wheel driving supervision conducted outside of regular school hours (including summer school when offered) will be compensated at the rate listed below per hour:

\$34.00 for the 2022-2023 school year

\$35.00 for the 2023-2024 school year

\$36.00 for the 2024-2025 school year

\$37.00 for the 2025-2026 school year

Seniority for the purposes of scheduling behind the wheel driving supervision will be on the basis of years of behind the wheel driving supervision service in Mahomet-Seymour CUSD #3.

8. SUPERVISOR OF SATURDAY SUPERVISED STUDY

For the extra duty position of supervisory of Saturday Supervised Study

1. Saturday Supervised Study Supervisors will receive \$20.00 per hour per supervision, or a minimum of \$50.00 for each scheduled Saturday Supervised Study.
2. This is a voluntary position as are all extra duty positions and is to be treated like any other extra duty position.
3. In case of emergency, a designated administrative supervisor will be on call for the teacher who is serving as Supervisor of Saturday Supervised Study.

9. DIABETES CARE AIDE

The District shall employ a minimum of one diabetes care aide per building

1. The Diabetes Care Aide shall be annually compensated \$100 for training requirements.
2. Should the building have a student(s) that requires a Diabetes Management Plan the Diabetes Care Aide will be annually compensated in the amount of \$900
3. Should the student arrive after the first day of school the \$900 stipend shall be pro- rated.
4. Each person employed in this role will receive the full stipend (prorated as necessary in regards to #3 above).

10. VERTICAL TEAMS – An annual stipend of \$700 will be extended to all bargaining unit members who serve on a vertical team.

11. DIVISION CHAIRPERSONS- Individuals appointed to the position of Division Chairperson will typically have tenure status with the Mahomet-Seymour Schools. However, a non-tenured individual may be appointed if they have one or more years of teaching experience with the Mahomet-Seymour Schools and five or more years of teaching experience outside of the Mahomet-Seymour School District.

Individuals appointed to the position of Division Chairperson will be compensated at ten percent (10%) of the Teacher Salary Schedule B.S. lane based upon number of years' experience in the position in Unit #3.

12. TEAM LEADERS- Individuals appointed to the position of Team Leader will typically have tenure status with the Mahomet-Seymour Schools. However, a non-tenured individual may be appointed if they have one or more years of teaching experience with the Mahomet-Seymour Schools and five or more years of teaching experience outside of the Mahomet-Seymour School District.

Individuals appointed to the position of Team Leader will be compensated at ten percent (10%) of the Teacher Salary Schedule B.S. lane based upon number of years' experience in the position in Unit #3.

13. GRADE LEVEL CHAIRS- Individuals appointed to the position of Grade Level Chair will typically have tenure status with the Mahomet-Seymour Schools. However, a non-tenured individual may be appointed if they have one or more years of teaching experience with the Mahomet-Seymour Schools and five or more years of teaching experience outside of the Mahomet-Seymour School District.

Individuals appointed to the position of Grade Level Chairs will be compensated at six percent (6%) * of the Teacher Salary Schedule B.S. lane based upon number of years experience in the position in Unit #3.

15. **District BLAST Coordinator AND Building Blast Coordinator-** Individuals appointed to the position of BLAST coordinator will be required to have PEL licensure with a general administrative endorsement preferred.

Individuals appointed to the position of **Building Blast Coordinator** will be compensated at 12% of the Teacher Salary Schedule B.S. lane based upon number of years experience in the position in Unit #3. Individuals appointed to the position of District BLAST Coordinator will be compensated at 24% percent of the Teacher Salary Schedule B.S. lane based upon number of years experience in the position in Unit #3. *