

# PICTURE YOURSELF IN GRAHAM ISD!



**GRAHAM ISD**

*Competitive pay, \$2,000 signing bonuses for teachers  
and \$500 signing bonuses for paraprofessionals*



Graham Independent School District is located in the heart of the Lake Country in North Texas. Our mission is to educate and equip students for excellence in life to positively impact their communities. Our spirited and supportive community makes Graham ISD a sought-after destination for new and experienced educators.

## WHY CHOOSE GRAHAM?



Our district offers a four-day hybrid school week with 15 Fridays off during the 2025-26 school year.



We offer competitive pay for our region and a \$2,000 sign-on bonus for teachers.



Up to 13 Professional Learning/Work Days throughout the school year.

## COMPETITIVE BENEFITS AND COMPENSATION

- ▶ Teacher Incentive Allotment (TIA)
- ▶ Curriculum support
- ▶ Graham Public Education Foundation grants to support learning in your classroom
- ▶ Professional learning and leadership development
- ▶ Medical Insurance - GISD pays \$343 per month toward employee premiums
- ▶ \$10,000 Paid Employee Life Insurance
- ▶ Paid time off (sick/personal leave), five state days and five local days
- ▶ Referral Incentive Program
- ▶ 403 B and 457 Retirement Plans
- ▶ Master's & Doctoral stipends



[grahamisd.com](http://grahamisd.com)

# YOU BELONG IN GRAHAM!

Graham, Texas is the small community you've always dreamed of! We are a 4A-DII district serving approximately 2,150 students in three elementaries, one junior high and one high school.

Our students compete at the highest level in UIL academics, fine arts, agriculture sciences, and athletics.



## APPLY FOR A POSITION TODAY!

Visit [grahamisd.com](http://grahamisd.com) to learn more about our district and apply today!



**Graham ISD**  
400 Third Street  
Graham, Texas 76450



## A GLIMPSE INTO GRAHAM ISD

### Student-Focused Learning

Our district offers student-centered learning environments that foster higher-order thinking, authentic engagement and relevance while providing connections to real-world topics. Students have a variety of options to meet their needs from targeted interventions to advanced options ensuring future academic success on their pathway to life after high school.

### Modern Age Instruction

Technology integration in learning and instruction is purposeful and encourages communication, collaboration, critical-thinking and creativity. Our commitment to modern technology allows differentiated learning for all students while building 21st century skills.

### Continued Support for Staff

Graham ISD has dedicated mentor teachers to help new staff members adjust and transition into their new role. The district offers quality professional development identified to specifically align with the district vision and an aligned curriculum.