



Henrietta Independent School District

All IN FOR EXCELLENCE

76365

Mailing Address

1801 E Crafton

Henrietta, TX

Job Title: Cheerleading Coach

Exemption Status/Test: Exempt/Professional

Reports to: Principal/Cheerleading Sponsor

Date Revised: 03/03/2026

Dept./School: Junior High & High School

Qualifications:

- Knowledge of cheerleading techniques, procedures
- Knowledge of University Interscholastic League (UIL) rules
- Ability to instruct and supervise students
- Excellent organizational, communication, and interpersonal skills

Major Responsibilities and Duties:

1. Assist with providing instruction and leadership to the cheerleading squad in acrobatics, dance, and tumbling.
2. Assist with coordinating cheerleading participation at extracurricular events, including football games, pep rallies, parades, fundraisers, UIL, and other events.
3. Assist with establishing performance requirements.
4. Be a positive role model for students; support mission of school district.
5. Assist with coordinating rehearsals, competitions, routines, and performances.
6. Take all necessary precautions to protect students, equipment, material, and facilities.
7. Keep informed of and ensure compliance with all school district rules, policies, and procedures.

8. Support and supervise students during meetings, competitions, performances, service projects, and on out-of-town trips.
9. Establish and maintain a professional relationship and open communication with parents, students, colleagues, and community members.
10. Follow district safety protocols and emergency procedures.

Supervisory Responsibilities:

None

Mental Demands/Physical Demands/Environmental Factors:

Tools/Equipment Used: Personal computer and peripherals; standard instructional equipment

Posture: Prolonged standing; frequent kneeling/squatting, bending/stooping, pushing/pulling, twisting, grasping/squeezing, wrist flexion/extension, and reaching

Motion: Frequent walking and physical movements associated with cheerleading activities

Lifting: Regular light lifting and carrying (less than 15 pounds); occasional lifting or moving of equipment (15-44 pounds)

Environment: Work inside, outside (exposure to sun, heat, cold, and inclement weather); regular exposure to noise; regular districtwide and statewide travel; frequent prolonged and irregular hours

Mental Demands: Maintain emotional control under stress