



**Henrietta Independent School District**

**All IN FOR EXCELLENCE**

76365

**Mailing Address**

1801 E Crafton

Henrietta, TX

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**Job Title:** High School Head Softball Coach/Teacher

**Exemption Status/Test:**

Exempt/Professional

**Reports to:** Principal and Athletic Director

**Date Revised:** 05/16/2024

**Dept./School:** High School

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## Primary Purpose:

Provide instruction and coach students to develop skills and ability to excel in assigned sport(s). Contribute to education program as a whole and to growth of students involved in athletics.

## Qualifications:

**Education/Certification:**

Bachelor's degree

Valid Texas teaching certificate

Current first aid, cardiopulmonary resuscitation (CPR), and automated external defibrillator (AED) certificate

*Clear and valid Texas commercial driver's license with Passenger (P) and School Bus (S) endorsements (optional)*

**Special Knowledge/Skills:**

Knowledge of coaching techniques and procedures

Knowledge of University Interscholastic League (UIL) rules

Ability to instruct and supervise student athletes

*Ability to pass U.S. Department of Transportation alcohol and drug tests and annual physical (include if bus driving duties are required)*

Excellent organizational, communication, and interpersonal skills

**Experience:**

5 years coaching or participant experience in sport assigned preferred.

## Major Responsibilities and Duties:

### Instruction

1. Use a variety of instructional techniques and media to meet the needs and improve the abilities of student athletes in the sport assigned.
2. Manage and supervise athletic activities, contests, and practice sessions to promote individual growth in athletic skills, teamwork, and good sportsmanship.
3. Work with other members of school staff to plan and implement instructional goals and objectives to ensure the overall educational development of student athletes.

### Program Management

4. Establish performance criteria for competition and evaluate students' athletic abilities initially and on a regular basis. Model performance criteria and physical movements required for successful student performance of sport.
5. Take all necessary precautions to protect student athletes, equipment, material, and facilities.
6. Work with athletic director to schedule competitions and plan season activities including practices, special events, and tournaments.
7. Coordinate with transportation department for travel arrangements to out-of-town events. (*Drive bus to transport students to out-of-district competitions (optional)*).
8. Ensure compliance with all UIL rules.
9. Monitor and enforce student eligibility criteria for extracurricular participation.
10. Develop and coordinate a continuing evaluation of coaching program and make changes based on findings.

### Student Management

11. Accompany and supervise student athletes during athletic competitions in assigned sports both at-home and on out-of-town trips.
12. Instruct and advise students on National Collegiate Athletic Association (NCAA) regulations with regard to academic requirements for scholarships and recruiting practices.
13. Apply and enforce student discipline during athletic contests, practice sessions, and while on trips off school property in accordance with Student Code of Conduct and student handbook.

14. Encourage, by example and through instruction, sportsmanlike conduct in all phases of athletic participation.

## Communication

15. Establish and maintain open communication by conducting conferences with parents, students, principals, and teachers.

## Administration

16. Assist in selection of equipment and instructional materials.
17. Compile, maintain, and file all reports, records, and other documents required.
18. Initiate and approve purchase orders and bids in accordance with budgetary limitations and district policies.
19. Oversee process of cleaning, repairing, and storing all campus athletic equipment and maintain a current inventory of all equipment and fixed assets within program.
20. Follow district safety protocols and emergency procedures.

## Supervisory Responsibilities:

Assign and oversee completion of the work of assistant coaches and student athletic assistants.

## Mental Demands/Physical Demands/Environmental Factors:

**Tools/Equipment Used:** Athletic equipment, standard office equipment including computer and peripherals, and other instructional equipment; automated external defibrillator (AED); *operate school bus*

**Posture:** Prolonged standing; kneeling, squatting, bending, and stooping; *frequent driving; moderate grasping/squeezing, wrist flexion/extension, and reaching*

**Motion:** Frequent walking and physical movements associated with sport(s) assigned

**Lifting:** Frequently light lifting (less than 15 pounds); occasional moderate lifting or carrying (15-44 pounds)

**Environment:** Work outside (exposure to sun, heat, cold, and inclement weather) and inside; frequent exposure to noise; frequent districtwide and statewide travel; frequent prolonged and irregular hours; *moderate exposure to vehicle fumes and work around moving vehicles*

**Mental Demands:** Maintain emotional control under stress