



Job Description Teacher

Job Title:	Teacher
Department:	School Building
Reports To:	Building Principal
Pay:	Collective Bargaining Agreement
Contract:	180 days
Union:	BEA

Position Summary: The teacher facilitates meaningful learning experiences that support the academic, social, and emotional needs of all students. This role is aligned with the district's mission to empower every student through high-quality learning experiences that cultivate character, curiosity, and lifelong success. The teacher delivers rigorous, relevant, and engaging instruction that promotes critical thinking, collaboration, and problem solving.

Responsibilities and Essential Functions: The duties outlined below indicate the expected performance standards associated with this position.

Instruction, Curriculum, and Student Achievement:

- Designs and delivers rigorous, standards-aligned instruction that promotes critical thinking, problem solving, and real world application
- Implements district curriculum with fidelity while adapting instruction to meet the needs of all learners.
- Strengthens literacy and mathematics instruction to support student growth
- Uses a variety of research-based instructional strategies to foster engagement
- Establishes clear learning targets and success criteria aligned to district goals.

Assessment and Data-Informed Practice:

- Uses formative and summative assessments to monitor student progress and adjust instruction.
- Analyzes student data to inform instructional decisions and support continuous improvement.
- Contributes to and utilizes district data systems and frameworks to improve outcomes for all students and subgroups.
- Maintains accurate and timely records in accordance with district expectations

Learning Environment and Student Well-Being:

- Creates a safe, inclusive, and engaging learning environment.
- Implements practices aligned with MTSS to support academic, behavioral, and social-emotional needs.

Collaboration and Professional Culture:

- Collaborates with colleagues, support staff, and administration to improve instructional practices.
- Actively participates in team meetings and professional learning opportunities.



- Supports articulation and collaboration across grade levels and buildings.

Family and Community Partnerships:

- Builds strong, trust-based relationships with families to support student learning.
- Communicates clearly and consistently with families regarding student progress.
- Values and incorporates diverse perspectives and promotes shared responsibility for learning.

Professional Responsibilities:

- Aligns instructional practices with district goals.
- Demonstrates professionalism and ethical conduct.
- Uses technology intentionally to support instruction and learning.
- Performs other duties as assigned.

Qualifications:

- Valid Illinois State Board of Education Professional Educator License (PEL).
- Demonstrates ability to deliver high quality, standards-based instruction.
- Strong classroom management and organizational skills.

Preferred:

- Working knowledge and understanding of the district's current instructional and curricular resources and strategies.
- Prior school teaching experience

Physical Requirements and Working Conditions:

The requirements listed below represent those necessary to perform essential job functions. Reasonable accommodations may be made to enable individuals with disabilities to perform these essential functions.

Physical Demands:

The employee is regularly required to communicate, and frequently required to sit, stand, walk, and use hands and arms. Occasional bending, kneeling, or crouching may be required. The employee may lift and or move up to 30 pounds. Vision abilities include close, distance, peripheral, and depth perception, as well as the ability to adjust focus.

Work Environment:

The work environment is typically a classroom setting with moderate noise level.

Mental Functions:

The role requires the ability to analyze, evaluate, communicate, organize and use strong interpersonal skills.

Benjamin School District 25 is an Equal Opportunity Employer.