



**Job Title:** Bookkeeper - High School

**Wage/Hour Status:** Non-Exempt

**Reports To:** Principal

**Pay Grade:** Clerical Paraprofessional – 5

**Dept./School:** Assigned Campus

**Revised:** 5/29/2025

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**Primary Purpose:**

Perform general bookkeeping and maintain campus financial records, including campus activity funds.

**Qualifications:**

**Education/Certification:**

High school diploma or GED

**Special Knowledge/Skills:**

Knowledge of bookkeeping principles and practices

Proficient in keyboarding, 10-key numerical data entry, and file maintenance

Ability to use software to develop or maintain spreadsheets and do word processing

Ability to maintain accurate and auditable records

Ability to work with numbers in an accurate and rapid manner to meet established deadlines

Effective organizational, communication, and interpersonal skills

**Experience:**

2 year bookkeeping experience

**Major Responsibilities and Duties:**

**Accounting**

1. Maintain complete and systematic records of campus financial transactions according to established procedures and generally accepted accounting principles.
2. Process and account for all money generated and distributed in school-sponsored activities, including receipt of cash and preparing and making cash deposits.
3. Prepare gate boxes for all athletic events and process direct pay requests for officials.
4. Maintain inventory of campus fixed assets, equipment, and supplies.

**Records**

5. Prepare monthly and other periodic campus financial reports.
6. Assist with campus budget preparation.
7. Compile, maintain, and file all reports, records, and other documents as required.

**Other**

8. Maintain confidentiality.
9. Follow district safety protocols and emergency procedures.



**Supervisory Responsibilities:** None

**Mental Demands/Physical Demands/Environmental Factors:**

**Tools/Equipment Used:** Standard office equipment including personal computer and peripherals

**Posture:** Prolonged sitting; occasional bending/stooping, pushing/pulling, and twisting

**Motion:** Repetitive hand motions; frequent keyboarding and use of mouse; occasional reaching

**Lifting:** Occasional light lifting and carrying (less than 15 pounds)

**Environment:** May work prolonged or irregular hours

**Mental Demands:** Work with frequent interruptions; maintain emotional control under stress

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The Abilene ISD does not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin, age, disability, military status, or any other basis prohibited by law. Employment decisions will be made on the basis of each applicant's job qualifications, experience, and abilities.

I understand I work for Abilene ISD and assigned to the \_\_\_\_\_ Department. The foregoing statements describe the general role and responsibilities assigned to this job. I understand this is not an exhaustive list of all responsibilities and duties that may be assigned; other duties may be assigned as needed.

EMPLOYEE SIGNATURE \_\_\_\_\_ Date: \_\_\_\_\_