

**Board Policy and District Procedures****Page 1 of 2****POSITION DESCRIPTION: Speech Language Pathologist**  
**(Professional Services Compensation Guide)****I. General Description:**

The Speech and Language Pathologist will provide related services to students in a secondary educational learning environment. Responsibilities include providing direct/indirect S/L services to students; participating in IEP meetings to determine eligibility and to set up treatment plans for speech language impairment; conducting screenings, evaluations and re-evaluations. AZ Fingerprint Clearance Card required. Master's degree and state licensing required.

**II. Qualifications:**

1. Masters Degree in Speech Language Pathology
2. **Licensing Requirements** (position requirements at entry):
  - Arizona State Speech Pathologist Certification.
  - Certificate of Clinical Competence.
  - AHCCCS number to submit Medicaid billing (within four weeks of hire).
3. CPR, AED and Basic First Aid Certification Card
4. Arizona Department of Public Safety Fingerprint Clearance Card

**III. Duties and Responsibilities:**

1. Diagnoses and identifies students with articulation, voice, fluency (stuttering) and/or receptive/expressive language delays and disorders using standardized, norm referenced test instruments to include determining type and severity of disorder.
2. Develops speech and language treatment plans to include determining goals, objectives, methods, materials, frequency, duration, and accommodations/modifications to regular classroom, and transitions.
3. Designs, implements, and develops activities and original instructional aids which are relevant, enhance the effectiveness of teaching, address treatment plans and activities, and making group and individual behavior plans.
4. Consults with and provides ideas to teachers and parents regarding speech and language development and disorders to include developing an appropriate individual education plan for the student that meets his/her needs.
5. Provides direct therapy and instruction to students or groups to assist them to succeed on academic and social skills; to review and revise student progress goals; to communicate with teachers and parents.
6. Provides speech language pathology assistant(s) with appropriate direction, information, supervision, and evaluation.
7. Prepares and maintains data, materials, and relevant information following state and federal guidelines; prepares or assists in the preparation of all required reports. Instructs and provides guidance and timelines for speech language pathology assistant(s) to complete paperwork in a correct and timely manner.
8. Reviews and verifies speech language pathology assistant(s) daily and progress reports.
9. Develops a variety of teaching and instructional strategies by maintaining current knowledge of standards and current practices in the field by consulting with books, colleagues, and conferences; contributes to the professional growth of staff.
10. Provides students, teachers, parents and SLPS's with the support or knowledge of available assistive technology and communication devices for student use; trains students, parents and staff in their use.

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**III. Duties and Responsibilities (continued):**

11. Submits Medicaid billing as directed
12. Performs other related duties as assigned

**Status:** Certified