

**Aledo Independent School District
Clerical/Paraprofessional Pay Plan
2025-2026**

Pay Grade	Job Title	Duty Days	Minimum	Midpoint	Maximum	
1			Hourly Rate	\$15.25	\$18.15	\$21.05
	Aide, Physical Education	177	177 Days	\$21,594	\$25,700	\$29,807
	Aide, Teacher's	177				
2			Hourly Rate	\$16.15	\$19.23	\$22.31
	Aide, ISS	177	177 Days	\$22,868	\$27,230	\$31,591
	Aide, Library	177	195 Days	\$25,194	\$29,999	\$34,804
	Aide, Special Education	177	205 Days	\$26,486	\$31,537	\$36,588
	Receptionist, High School	220	220 Days	\$28,424	\$33,845	\$39,266
	Receptionist, Middle School	195				
	Receptionist, Ninth Grade Campus	205				
3			Hourly Rate	\$17.15	\$20.42	\$23.69
	Aide, Bilingual	177	167 Days	\$22,912	\$27,281	\$31,650
	Aide, Special Education, Special Needs	177	177 Days	\$24,284	\$28,915	\$33,545
	Attendance Clerk, High School	177	195 Days	\$26,754	\$31,855	\$36,956
	Attendance Clerk, Middle School	177	205 Days	\$28,126	\$33,489	\$38,852
	Certified Medical Assistant	177	207 Days	\$28,400	\$33,816	\$39,231
	Choral Accompanist	167	220 Days	\$30,184	\$35,939	\$41,694
	Distance Learning Aide, High School	195				
	Registrar/PEIMS Clerk, Elementary School	220				
	Registrar/PEIMS Clerk, Middle School	220				
	Secretary, Assistant Principal, High School	205				
	Secretary, Counselor, High School	205				
	Secretary, Finance, High School	207				
	Special Programs Clerk (SHARS/PEIMS)	195				
	Special Programs Clerk	195				
	Specialist, Student Safety	167				
	Specialist, Truancy Prevention	177				
4			Hourly Rate	\$18.25	\$21.73	\$25.21
	Aide, Behavior Interventionist	180	180 Days	\$26,280	\$31,291	\$36,302
	Clerk, Facilities	236	195 Days	\$28,470	\$33,899	\$39,328
	Receptionist/Bearcat Store Manager, Administration Building	236	220 Days	\$32,120	\$38,245	\$44,370
	Registrar/PEIMS Clerk, High School	220	236 Days	\$34,456	\$41,026	\$47,596
	Secretary, Alternative School Principal	195				
	Secretary, Elementary School Principal	220				
	Secretary, Middle School Principal	220				
	Secretary/PEIMS, Early Childhood Academy Associate Principal	220				



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5			Hourly Rate	\$21.75	\$25.89	\$30.03
	Business Office Clerk	236	184 Days	\$32,016	\$38,110	\$44,204
	Dispatcher (Transportation)	236	187 Days	\$32,538	\$38,731	\$44,925
	Licensed Vocational Nurse (LVN)	184/187	205 Days	\$35,670	\$42,460	\$49,249
	Secretary, Advanced Academics & Career Technology Education	236	220 Days	\$38,280	\$45,566	\$52,853
	Secretary, Athletic Director	236	236 Days	\$41,064	\$48,880	\$56,697
	Secretary, Child Nutrition	205				
	Secretary, High School Principal	220				
	Secretary, Maintenance	236				
	Secretary, Special Programs	236				
	Site Supervisor, Child Nutrition	205				
	Specialist, PEIMS Data	236				
	Specialist, Safety (Transportation)	236				
6			Hourly Rate	\$24.45	\$29.10	\$33.75
	Coordinator, Routing (Transportation)	236	236 Days	\$46,162	\$54,941	\$63,720
	Help Desk Technician	236				
	Secretary, Assistant Superintendent C & I	236				
	Secretary, Business Office	236				
	Secretary, Human Resources	236				
	Secretary, Police/Technology	236				
	Specialist, Accounts Payable	236				
	Specialist, Certification	236				
	Specialist, Human Resources	236				
	Specialist, Payroll	236				
7			Hourly Rate	\$32.15	\$38.27	\$44.39
	Executive Assistant, Superintendent	236	236 Days	\$60,699	\$72,254	\$83,808

