

**Aledo Independent School District
Clerical/Paraprofessional Pay Plan
2026-2027**

Pay Grade	Job Title	Duty Days	Minimum	Midpoint	Maximum	
1			Hourly Rate	\$15.30	\$18.22	\$21.14
	Assistant Teacher, Physical Education	177	177 Days	\$21,665	\$25,800	\$29,934
	Assistant Teacher, Teacher's	177				
2			Hourly Rate	\$16.15	\$19.23	\$22.31
	Assistant Teacher, ISS	177	177 Days	\$22,868	\$27,230	\$31,591
	Assistant Teacher, Library	177	195 Days	\$25,194	\$29,999	\$34,804
	Assistant Teacher, Special Education	177	205 Days	\$26,486	\$31,537	\$36,588
	Receptionist, High School	220	220 Days	\$28,424	\$33,845	\$39,266
	Receptionist, Middle School	195				
	Receptionist, Ninth Grade Campus	205				
3			Hourly Rate	\$17.15	\$20.42	\$23.69
	Administrative Assistant, Assistant Principal, High School	205	164 Days	\$22,501	\$26,791	\$31,081
	Administrative Assistant, Counselor, High School	205	167 Days	\$22,912	\$27,281	\$31,650
	Administrative Assistant, Finance, High School	207	177 Days	\$24,284	\$28,915	\$33,545
	Assistant Teacher, Bilingual	177	179 Days	\$24,559	\$29,241	\$33,924
	Assistant Teacher, Special Education, Special Needs	177	187 Days	\$25,656	\$30,548	\$35,440
	Attendance Clerk, High School	177	195 Days	\$26,754	\$31,855	\$36,956
	Attendance Clerk, Middle School	177	205 Days	\$28,126	\$33,489	\$38,852
	Certified Medical Assistant	179	207 Days	\$28,400	\$33,816	\$39,231
	Choral Accompanist	164	220 Days	\$30,184	\$35,939	\$41,694
	Registrar/PEIMS Clerk, Elementary School	220				
	Registrar/PEIMS Clerk, Middle School	220				
	Special Programs Clerk (SHARS/PEIMS)	195				
	Special Programs Clerk	195				
	Specialist, Dual Credit	187				
	Specialist, Student Safety	167				
4			Hourly Rate	\$18.25	\$21.73	\$25.21
	Assistant Teacher, Behavior Interventionist	180	180 Days	\$26,280	\$31,291	\$36,302
	Clerk, Facilities	236	195 Days	\$28,470	\$33,899	\$39,328
	Receptionist/Bearcat Store Manager, Administration Building	236	220 Days	\$32,120	\$38,245	\$44,370
	Registrar/PEIMS Clerk, High School	220	236 Days	\$34,456	\$41,026	\$47,596
	Administrative Assistant, Alternative School Principal	195				
	Administrative Assistant, Elementary School Principal	220				
	Administrative Assistant, Middle School Principal	220				
	Administrative Assistant/PEIMS, ECA Associate Principal	220				



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Pay Grade	Job Title	Duty Days		Minimum	Midpoint	Maximum
5			Hourly Rate	\$21.75	\$25.89	\$30.03
	Business Office Clerk	236	187 Days	\$32,538	\$38,731	\$44,925
	Dispatcher (Transportation)	236	205 Days	\$35,670	\$42,460	\$49,249
	Licensed Vocational Nurse (LVN)	187	220 Days	\$38,280	\$45,566	\$52,853
	Administrative Assistant, Advanced Academics & CTE	236	236 Days	\$41,064	\$48,880	\$56,697
	Administrative Assistant, Athletic Director	236				
	Administrative Assistant, Child Nutrition	205				
	Administrative Assistant, High School Principal	220				
	Administrative Assistant, Maintenance	236				
	Administrative Assistant, Special Programs	236				
	Site Supervisor, Child Nutrition	205				
	Specialist, PEIMS Data	236				
	Specialist, Safety (Transportation)	236				
6			Hourly Rate	\$24.45	\$29.10	\$33.75
	Coordinator, Routing (Transportation)	236	236 Days	\$46,162	\$54,941	\$63,720
	Help Desk Technician	236				
	Administrative Assistant, Assistant Superintendent C & I	236				
	Administrative Assistant, Business Office	236				
	Administrative Assistant, Human Resources	236				
	Administrative Assistant, Police/Technology	236				
	Specialist, Accounts Payable	236				
	Specialist, Certification	236				
	Specialist, Human Resources	236				
	Specialist, Payroll	236				
7			Hourly Rate	\$32.15	\$38.27	\$44.39
	Executive Assistant, Superintendent	236	236 Days	\$60,699	\$72,254	\$83,808

