

ALISAL

PLEASE POST

UNION SCHOOL DISTRICT

SEPTEMBER 12, 2025

Job Announcement

CERTIFICATED POSITION

THESE ARE OPENINGS FOR THE CURRENT 2025-2026 SCHOOL YEAR:

JOB ID 2526-1174

ELEMENTARY CLASSROOM TEACHER

(1 POSITION)

FREMONT ELEMENTARY SCHOOL - 2ND GRADE - ELC

ASSIGNMENT: 188 workdays per year

DATES: JULY 2025 through JUNE 2026

SALARY RANGE: **\$58,253 - \$131,991 annually**

SALARY AND BENEFITS: Up to 15-year prior service credit. Full benefits. Persons newly hired who live outside of a one hundred (100) mile radius from Salinas, shall be paid a relocation stipend of five hundred dollars (\$500). Individuals who live more than five hundred (500) miles from Salinas shall be paid a relocation stipend of one thousand dollars (\$1,000).

APPLICATION DEADLINE: **THURSDAY, SEPTEMBER 18, 2025 BY 5:00 P.M.**

PRIMARY FUNCTION: To provide an educational program for pupils in a multi-graded setting and assist in other school programs as assigned. To follow the academic program as outlined in the adopted Course of Study and to deviate from the same when necessary to provide for the individual difference of the students.

DIRECTLY RESPONSIBLE TO: Building Principal

RESPONSIBILITIES: To teach the course of study adopted by County Board of Education as assigned by the building principal. To provide planned learning experiences in order to motivate pupils and best utilize the available time for instruction. To develop lesson plans, instructional materials and teaching methods in order to adapt the curriculum to the needs of individual pupils. To establish and maintain standards of pupil behavior needed to achieve a functional learning atmosphere in the classroom and provide guidance in developing qualities of good citizenship. To evaluate pupil's academic and social growth, keep appropriate records, prepare progress reports and communicate with parents on the individual pupil's progress through home visitations and/or teacher-parent conferences. To identify pupil needs and cooperate with other professional staff members in assessing and helping pupils solve health, attitude and learning problems. To create, from pupils, a functional and attractive environment for learning through displays, bulletin boards and interest centers. To participate in in-service educational activities provided by the District. To perform basic attendance accounting and business services. To develop with the principal the guidelines by which the teachers will be evaluated. To maintain appropriate records for compliance in all special projects.

ADDITIONAL RESPONSIBILITIES: To select and requisition books, instructional aides and supplies and maintain required inventory. To insure a comfortable room environment through control of heating, lighting and ventilation to the extent possible. To supervise pupils in out-of-class activities during the working day, as assigned, according to law. To administer group standardized tests in accordance with district testing programs. To participate in curriculum and other developmental programs within the school of assignment or on a district level. To share in the sponsorship of student activities and participate on faculty committees. To cooperate with other professional staff members and classified personnel. To plan and coordinate the work of aides, teacher assistants and other para-professionals. To maintain professional competence through self-selected professional growth activities.

MINIMUM QUALIFICATIONS: Must possess or be eligible for appropriate California teaching credential with a CLAD, EL, ELA, or ELAM. Teachers with Elementary School experience. Bilingual/Biliterate in English/Spanish desired.

**ELEMENTARY CLASSROOM TEACHER
JOB ANNOUNCEMENT**

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TO APPLY:

IN-DISTRICT APPLICANTS AND OUT-OF-DISTRICT APPLICANTS: need to complete an Application, Resume, Records from all Previous Employers (per AB2534), Cover Letter, and 3 Reference Letters (reference letter must include signature and not older than 18 months).

You can obtain an application at www.alisal.org, www.edjoin.org or apply online at Applitrack

SUBMIT TO: ALISAL UNION SCHOOL DISTRICT
HUMAN RESOURCES DIVISION
ATTN: Sarai Ramirez, Human Resources Technician
155 Bardin Road, Salinas, CA 93905
(831)753-5700, EXT. 2022 sarai.ramirez@alisal.org

NOTE: Alisal Union School District will require proof of U.S. Citizenship, alien registration or authorization to work in the U.S. before an applicant may be appointed to any District position. All appointees will be required to complete a designated form.

Alisal Union School District prohibits discrimination, harassment, intimidation, and bullying in all district programs, activities, and employment based on actual race, color, ancestry, national origin, nationality, ethnicity, ethnic group identification, age, religion, marital or parental status, pregnancy, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expression, or any other legally protected status; the perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics. For issues related to discrimination, harassment, intimidation, bullying and Title IX complaints, contact AUSD Assistant Superintendent of Human Resources, Mr. Josue Diaz, 155 Bardin Road, Salinas, Ca. Phone (831)753-5700.