

Auburn School District

Job Title: Paraeducator – CTE Generalist

Reports To: Building Administrator

Union Classification: Public School Employees of Auburn (PSEA)

Duties and responsibilities:

- Assists the teacher in working with students individually or in small groups to reinforce material and skills as directed by the teacher and related staff members in classroom and lab settings.
- Assist students in the use and application of specific content knowledge, skills, tools, processes, and equipment.
- Assists with individual student needs as requested.
- Assists with program needs as requested.
- Reinforce curriculum goals, objectives, and safety instructions. Supervise use of equipment.
- Attend CTE meetings, CTE summer conferences, and other related in-service opportunities.
- Oversee student behavior and safety. Take steps to intervene when students are not in control, not in the proper location, or maybe in dangerous or unsafe situations.
- Assist with supervision at CTE student conferences and CTSO events as needed.
- Coordinate lesson planning; identify areas of deficiencies.
- Document progress and complete necessary monthly reports for CTE students.
- Other duties as assigned.

Requirements:

- Experience in working with students in formal and informal activities and instructional settings.
- Course work in managing and attending to students with special needs.

Required Knowledge, Skills, and Abilities Related to Cultural Competence and Equity:

- Ability to recognize and demonstrate awareness of one's own cultural identity as well as accepting and respecting the cultural identity of others.
- Commitment to establishing and supporting an environment that promotes cultural competence and equitable treatment of all staff, students, and families of the district.
- Ability to support and promote the Auburn School District's commitment to "Engage. Educate. Empower With Equity and Excellence".

Minimum Requirements:

- 18 years of age
- High School diploma OR recognized equivalent **AND**
 - Two years of study at an institution of higher education **OR**
 - An associate's degree (or higher) **OR**
- Completion and passage of a state or local academic assessment.
- Ability to maintain strong productive relationships with other employees, parents, and students.
- Maintain appropriate levels of confidentiality in all matters pertaining to students, parents, staff, and program.
- Willingness to perform tasks as assigned.

Employment Requirements – After Hire:

- Completion of New Employee Orientation within 30 days.
- Completion of online workplace training within 30 days of hire.
- Completion of Washington State mandated Paraeducator Certificate Program training, by state-established timelines.

Working Conditions:

- Physical Demands – While performing the duties of this job, the following physical demands are significant lifting, carrying, walking, standing, stooping, crouching, and/or kneeling, and significant fine motor dexterity.
- Work Environment – Most activities are performed indoors in a classroom or lab setting. Position may require the employee to supervise students in an outdoor setting under a variety of weather conditions. The noise level in the work environment is moderate. The employee has responsibility for the safety and wellbeing of others and must be able to interact with other workers. Potential exposure to ordinary infectious diseases carried by students, student bodily fluids, and aggressive student behavior.

The information contained in this job description is not an exhaustive list of the duties performed for this position. The individuals currently holding this position perform additional duties and additional duties may be assigned.