

Auburn School District

Job Title: Head Coach – High School

Reports To: Athletic Director

Unit Classification: Coaches

Duties and responsibilities:

- Evidence of strong community interest and participation.
- Ability to manage and maintain a large athletic program.
- Ability to communicate effectively with players, staff, parents, and community members.
- Commitment to the athletic program as an integral part of the district school program.
- Ability to relate effectively with colleagues.
- Maintain an active association with the professional coaching community.

Requirements:

- Experience as head coach preferred;
- Valid CPR and First Aid cards;
- Coach must be a high school graduate or have completed a graduation equivalency diploma (GED) program and be at least 21 years of age to be a head coach;
- Ability to maintain strong, productive relationships with other employees, parents, and students;
- Ability to work under pressure, to pay attention to detail, to concentrate, and to follow directions;
- Maintain appropriate levels of confidentiality in all matters pertaining to students, parents, staff, and program;
- Willingness to perform tasks as assigned.

Required Knowledge, Skills, and Abilities Related to Cultural Competence and Equity:

- Ability to recognize and demonstrate awareness of own cultural identity as well as accepting and respecting the cultural identity of others.
- Commitment to establishing and supporting an environment that promotes cultural competence and equitable treatment of all staff, students, and families of the district.
- Ability to support and promote the Auburn School District's commitment to "Engage. Educate. Empower With Equity and Excellence".

Working Conditions: Physical Requirements: The Head Coach role involves frequent movement, including standing for extended periods, walking, running, bending, and demonstrating physical activities during practices and games. The position may require occasional lifting or carrying of equipment weighing up to 50 pounds. Coaches must have the stamina to lead practices, manage game-day responsibilities, and actively engage with athletes during training and competition. The role may involve travel to and from games, tournaments, or events, which could include evening and weekend hours.

Work Environment:

Work is performed in gymnasiums, weight rooms, locker rooms, and outdoor athletic facilities, depending on team needs and weather conditions. The noise level is often moderate to loud due to athletic activity, crowds, and equipment use. The coach is responsible for the safety and well-being of student-athletes and must remain alert and responsive during all team activities. This position requires close collaboration with school staff, parents, students, and community members and demands a high level of professionalism and emotional resilience, especially during competitive or high-pressure situations.

The statements above are intended to describe the general nature of the work being performed by people assigned to this job. They are not intended to be an exhaustive list of all responsibilities and qualifications of personnel so classified.