

Auburn School District**JOB TITLE:** Grounds Landscape Technician**REPORTS TO:** Maintenance and Operations Supervisor**UNIT CLASSIFICATION:** Classified

General Description:

The Grounds Landscape Technician is responsible for performing all phases of grounds maintenance and landscape management across the school district's facilities and athletic fields. This includes natural grass turf, artificial turf, playgrounds, play equipment, athletic field preparation, and irrigation system management. The position also involves general mechanical work, pest control, snow removal, and maintaining a safe and efficient working environment.

Duties and Responsibilities:

- Perform all phases of grounds maintenance, including natural grass turf, artificial turf, playgrounds, and general landscape care.
- Layout and prepare athletic fields, manage irrigation systems, and control pests and weeds.
- Conduct blacktop and concrete repair, install and repair fences, and respond to inclement weather by managing storm debris and snow removal.
- Safely operate a variety of commercial mowing and landscape equipment, including wide-area mowers, tractors, front loaders, backhoes, and dump trucks.
- Safely operate powered hand tools such as weed-eaters, hedge trimmers, chain saws, backpack blowers, and water pumps.
- Install, maintain, and repair commercial irrigation systems, including Hydro Point WeatherTrak irrigation controllers.
- Coordinate and complete landscape, playground, and athletic field improvement projects, including obtaining quotes and writing specifications.
- Utilize workplace technology, including Microsoft Office programs and the Maintenance and Operations electronic work order program.
- Implement the WSDA Integrated Pest Management (IPM) program and ensure compliance with regulations.
- Become certified as a Licensed Commercial Pesticide Applicator with the Washington State Department of Agriculture within 180 days of the start date.
- Comply with state regulations for landscape operations and maintenance, ensuring safe and proper use of equipment.
- Perform other related duties and responsibilities as assigned by the supervisor.

Minimum Requirements:

- Four (4) years of successful landscape operations and maintenance experience preferred.
- Proficiency with Microsoft-based programs such as Outlook, Word, Excel, and Internet Explorer.
- In-depth knowledge of natural grass and artificial turf management, landscape maintenance, pruning, and plant recognition.
- Ability to safely operate heavy equipment, machinery, and power-driven tools, with basic mechanical aptitude.
- Physical ability to perform heavy manual labor in adverse weather conditions, including extreme temperatures, noise, and vibration.
- Ability to lift or move objects up to 70 pounds and to reach above the shoulder on a continuous basis.
- Ability to twist, stoop, bend, squat, kneel, or crawl.
- Must be able to operate power equipment safely in proximity to school children and have correctable vision and hearing.

- Ability to handle and apply chemical products or pesticides without sensitivity or allergies.
- Ability to follow oral and written instructions and maintain effective relationships with co-workers, school staff, and students.
- Must have a pesticide public operator license or will obtain the license within 90 days of employment.
- Valid Washington State driver's license and a good driving record are required.

Required Knowledge, Skills, and Abilities Related to Cultural Competence and Equity:

- Ability to recognize and demonstrate awareness of one's own cultural identity while respecting and valuing the cultural identities of others.
- Commitment to establishing and supporting an environment that promotes cultural competence and equitable treatment of all staff, students, families, and community members.
- Ability to support and promote the Auburn School District's commitment to "Engage. Educate. Empower With Equity and Excellence."
- Ability to apply culturally responsive practices in communication, leadership, conflict resolution, and decision-making.
- Demonstrated commitment to fostering inclusive environments that support belonging, access, and positive outcomes for diverse student and staff populations.

Working Conditions:

Physical Demands: The position requires frequent standing, walking, and manual labor, including lifting, carrying, pushing, and/or pulling objects up to 70 pounds. The employee must be able to work in a variety of positions such as stooping, bending, squatting, kneeling, and crawling. This role involves continuous use of hand and finger dexterity for operating equipment and tools, and it may require reaching above shoulder height.

Work Environment: Work is primarily performed outdoors across various school district properties, including athletic fields, playgrounds, and landscaped areas. The employee will be exposed to various weather conditions such as heat, cold, rain, and snow. The position involves a moderate to high noise level, typically associated with operating machinery and outdoor equipment. The employee must adhere to safety protocols, especially while working in proximity to school children, and ensure the proper use of equipment at all times. Some duties may require extended periods of outdoor work, especially during events or during adverse weather conditions.

The statements above are intended to describe the general nature of the work being performed by people assigned to this job. They are not intended to be an exhaustive list of all responsibilities and qualifications of personnel so classified.