AUSTIN ISD
JOB DESCRIPTION

JOB TITLE:	**BD REMEDIATION BUILDING MATERIAL CREW LEAD**			FLSA STATUS:	**NON-EXEMPT**
PAY GRADE:	**AUX 9**	DUTY DAYS:	**260**	DATE REVISED:	**09/11/2025 HC**
FUNDING SOURCE:	**THIS POSITION IS BOND FUNDED.**				

MINIMUM QUALIFICATIONS:

Three (3) years of trade experience with two (2) years of building remediation experience (combined asbestos and mold remediation), one (1) year in a specialized position (carpentry, plumbing, electrical, etc.) is required. Two (2) years of supervisory experience is preferred and must possess a valid Asbestos Abatement Supervisor license from the Texas Department of State Health Services and able to obtain a Mold Remediation Worker certification from the Texas Department of Licensing and Regulation. Incumbent must have current Texas Driver's License, and it must be in possession at all times, while operating Austin ISD vehicles. The Department of State Health Services requires that the incumbent have a Physical Exam once a year according to OSHA 29 CFR §1926.1101(m) (relating to Asbestos). Continuing Education classes provided by a DSHS approved training provider is required for this position to include an asbestos abatement training course one (1) time each year and a mold remediation training course every two (2) years. Education requirements are not specified. The ability to read and understand instructions for asbestos and mold removal procedures, approved training courses, maintenance, safety, District Board policies and Austin ISD procedures is required.

SKILL REQUIREMENTS:

Incumbent must have extensive knowledge of building maintenance, have all the skills required of an asbestos abatement supervisor/mold abatement worker, have knowledge of all tools, mechanical and safety equipment pertaining to hazardous building material abatement, ability to organize and coordinate workers on Operations and Maintenance and/or abatement projects. This position requires that the incumbent have the ability to train and counsel employees, document all phases of work on paper with basic computer skills. Incumbent must also have the ability to interpret installation instructions, drawings and be able to communicate with abatement workers, evening lead technician, foreman, campus staff and Texas Department of State Health Services compliance inspectors.

JOB PURPOSE AND RESPONSIBILITY:

The purpose of this position is to oversee and supervise the Remediation Building Material Workers and to ensure compliance with the rules and regulations of OSHA and state agencies. The crew lead will supervise numerous types of hazardous building material abatement duties such as perform abatement of hazardous building materials, asbestos fibers/mold spores to prevent fiber/spore releases outside of the abatement. Incumbent must perform and oversee numerous types of hazardous building material abatement duties. This position is responsible for performing maintenance functions in at least one (1) professional craft of skill.

ESSENTIAL FUNCTIONS:

- Model and direct Remediation Building Material Workers in repairing all types of hazardous building materials found in campuses and facilities within AISD.
- Interpret mold work plans and communicate with Remediation Building Material Workers and consultants on proper mold abatement protocols.

- React and supervise Remediation Building Material Workers in a timely manner as per directed by the foreman to emergencies brought about by unplanned, accidental, or intentional hazardous building material fiber release episodes.
- Oversee abatement tasks in compliance with EPA, DSHS, and OSHA regulations.
- Wear safety clothing and safety equipment at all times when working in the field and assure that the Remediation Building Material Workers are in compliance also.
- Attend training and keep abreast of the most up to date regulatory guidelines which pertain to hazardous building material abatement.
- Attend certification and refresher courses to keep the License as an Asbestos Abatement Supervisor and Mold Remediation Worker Certification current and up to date.
- Attend and provide job training on basic knowledge of other trades within six (6) months (carpentry, plumbing, air conditioning, painting, electrical, electronic, or mechanical).
- Perform standard duties in additional skilled trade areas during the span of time when hazardous building material abatement is not being conducted. This would include health, or technical problems temporarily preclude his/her performance as Remediation Building Material Crew Leader.
- Provide input to the Remediation Lead Technician and foreman in the performance of his supervisory duties.
- Perform preventive maintenance on tools and equipment and ensure that equipment is in safe operating condition.
- Follow established safety procedures and techniques to perform job duties including lifting and climbing. Operate tools and equipment according to established safety procedures.
- Correct unsafe conditions in the work area and promptly report any conditions that are not immediately correctable to the supervisor.
- Follow established procedures for locking, checking, and safeguarding facilities and supplies.
- Follow district safety protocols and emergency procedures
- Provide an exceptional customer experience for all AISD stakeholders with intentional and professional practices that promote a culture of respect.

OTHER DUTIES AS ASSIGNED:

Perform other related duties as assigned; however, all employees are expected to comply with lawful directives in rare situations driven by need where a team effort is required.

PHYSICAL EFFORT AND WORK ENVIRONMENT:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. This position may involve rare exposure to blood or body fluids. Regular attendance for this position is required.

Tools/Equipment Used: Standard office equipment including computer and peripherals, scaffolding, plastic sheet materials, disposable/glove bags, duct tape, protective suits and respirators, foggers, dehumidifiers, air scrubbers, HEPA vacuums (multiple sizes), power tools, small hand tools, ladders (multiple sizes from 6'-30'), mechanical and electrical testing equipment, chemical sprayers, airless sprayers, hoses, nozzles, mechanical flooring scrappers, compressors, pneumatic tools, box truck with lift or van

Posture: Frequent standing, kneeling/squatting, bending/stooping, pushing/pulling, and twisting

Motion: Frequent walking, climbing stairs/ladders, grasping/squeezing, wrist flexion/extension, and overhead reaching; frequent driving

Lifting: Frequent moderate lifting and carrying (15–44 pounds)

Environment: Work outside and inside, on slippery or uneven walking surfaces; frequent exposure to extreme hot and cold temperatures, dust; exposure to electrical hazards; work alone; may work irregular hours; occasional prolonged hours; frequent districtwide travel

Mental Demands: Maintain emotional control under stress

PERSONAL WORK RELATIONSHIPS:

This position reports directly to the appropriate supervisor of the department. Incumbent may supervise custodians and others during emergency cleanup operations. Incumbent provides no guidance or consultation outside the Maintenance Department.

The Austin Independent School District provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

I have read & acknowledge the job description above.

Employee Signature:		**Date:**	