AUSTIN ISD
JOB DESCRIPTION

JOB TITLE:	**BD LANDSCAPE IRRIGATOR**			FLSA STATUS:	**NON-EXEMPT**
PAY GRADE:	**AUX 10**	DUTY DAYS:	**260**	DATE REVISED:	**08/12/2026 HC**
FUNDING SOURCE:	**THIS POSITION IS PARTIALLY BOND FUNDED.**				

MINIMUM QUALIFICATIONS:

A high school diploma or equivalent is required. Three (3) years of related experience is required. The incumbent must have specialized knowledge in the field as a landscape irrigator in a commercial setting. A current Texas Commission on Environmental Quality (TCEQ) Irrigator License Certification is required. Additional certifications in landscaping, turf management, Backflow Assembly Tester (BPAT) Certification are preferred. Demonstrated knowledge of environmentally sustainable irrigation practices. This position has the option to work as an apprentice to learn from a plumber and prepare over four (4) years for the Texas State Board of Plumbing Exam and get a plumber's license. A valid Texas Driver's License is required, and it must be in possession at all times when operating an Austin ISD vehicle. Work is performed around the district, with extensive travel to AISD schools and properties required. Incumbent may also be required to work on an "on call" basis evenings and weekends to address leaks and irrigation issues expediently. Supervisory experience is preferred.

SKILL REQUIREMENTS:

This position requires a thorough working knowledge of irrigation, and the tools and equipment used for the job. Incumbent must be able to lead irrigation projects. Incumbent must be able to test water pressure and run systems to diagnose issues, set controllers and inspect irrigation systems, make repairs and perform routine preventative maintenance on systems to flush valves, weatherize, and clear nozzles. Also must comprehend irrigation design plans looking at water pressure and flow. Understand rain collection systems to provide routine maintenance and repair on pipes, tanks, and valves.

JOB PURPOSE AND RESPONSIBILITY:

The Landscape Irrigator is responsible for the installation, maintenance, repair, and inspection of irrigation systems across Austin ISD facilities, such as drip, sprinkler, soaker, bubbler, cisterns, and reclaimed water irrigation systems. This position ensures that district grounds are properly irrigated for health, safety, and appearance, while supporting water conservation practices and compliance with district, city, and state regulations. The incumbent will perform preventive maintenance, troubleshoot irrigation system issues, coordinate with grounds/maintenance/energy & water conservation staff, and provide expertise in efficient irrigation practices.

ESSENTIAL FUNCTIONS:

- Diagnose, install and repair irrigation system components, including controllers, valves, pumps, backflow preventers, cisterns, and sprinkler heads.
- Interpret irrigation blueprints, schematics, and technical manuals.
- Troubleshoot and repair electrical and hydraulic irrigation issues.
- Practice water conservation practices and local water-use regulations.
- Operate hand tools, power tools, and specialized irrigation equipment safely.
- Organize crews and employ time-management skills to prioritize, track and complete multiple work orders and resolve in a timely manner.
- Work independently and collaboratively with grounds crews, Energy & Water conservation staff, and other departments.
- Effectively communicate, both verbally and written to stakeholders and departments.

- Perform work outdoors in varying weather conditions and perform physically demanding tasks, including lifting, bending, digging, and carrying equipment.
- Select material and hardware and make time and materials estimates. Maintain accurate records on material and labor used.
- Inspect jobs upon completion and ensure areas are clean.
- Work with building principals and supervisors to complete projects.
- Respond to emergency calls as needed.
- Maintain inventory of district-owned tools, equipment, and materials. Perform preventive maintenance on tools and equipment and ensure equipment is in safe operating condition.
- Follow established safety procedures and techniques to perform job duties including lifting and climbing. Operate tools and equipment according to established safety procedures.
- Correct unsafe conditions in the work area and promptly report any conditions that are not immediately correctable to the supervisor.
- Follow district safety protocols and emergency procedures.
- Promote and practice intentional sustainability measures in the daily job responsibilities including but not limited to energy and water conservation, waste reduction, recycling, and composting in an effort to be a responsible steward of our environment and conserve District costs.
- Provide an exceptional customer experience for all AISD stakeholders with intentional and professional practices that promote a culture of respect.

OTHER DUTIES AS ASSIGNED:

Perform other related duties as assigned; however, all employees are expected to comply with lawful directives inraresituationsdriven by need where a team effort is required.

PHYSICAL EFFORT AND WORK ENVIRONMENT:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. This position may involve rare exposure to blood or body fluids. Regular attendance for this position is required.

Tools/Equipment Used: Tools and equipment including pipe bender, PVC glue, cutters and crimpers,; hand tools; power tools; occasional heavy equipment including forklift, trencher, jackhammer, backhoe; light truck or van

Posture: Frequent standing, kneeling/squatting, bending/stooping, pushing/pulling, and twisting; work in tiring and uncomfortable positions

Motion: Frequent walking, climbing stairs/ladders/scaffolding, grasping/squeezing, wrist flexion/extension, and overhead reaching; frequent driving

Lifting: Occasional Heavy lifting and carrying (45 pounds and over)

Environment: Work outside and inside, on slippery or uneven walking surfaces; frequent exposure to extreme hot and cold temperatures, dust, toxic chemicals and fumes, noise, vibration, and electrical hazards; work around gas lines; work around machinery with moving parts; may work in tight or enclosed spaces; may work alone; occasional prolonged hours; frequent districtwide travel

Mental Demands: Maintain emotional control under stress

PERSONAL WORK RELATIONSHIPS:

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This position reports directly to the appropriate supervisor of the department. Incumbent will provide guidance to AustinISD departments as well as relevant utility providers and city personnel.

The Austin Independent School District provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

I have read & acknowledged the job description above.

Employee Signature:		**Date:**	