AUSTIN ISD
JOB DESCRIPTION

JOB TITLE:	**BD WORKER REMEDIATION BUILDING MATERIAL**			PAY GRADE:	**AUX 8**
DUTY DAYS:	**260**	FLSA STATUS:	**NON-EXEMPT**	DATE REVISED:	**09/04/2025 HC**
FUNDING SOURCE:	**THIS POSITION IS BOND FUNDED.**				

MINIMUM QUALIFICATIONS:

Two (2) years of trade experience with one (1) year of building remediation experience (combined asbestos and mold remediation), one (1) year in a specialized position (carpentry, plumbing, electrical, etc.) is required. Incumbent must possess a valid Asbestos Abatement Worker license from the Texas Department of State Health Services and able to obtain a Mold Remediation Worker certification from the Texas Department of Licensing and Regulation. Incumbent must have current Texas Driver's License and it must be in possession at all times, while operating Austin ISD vehicles. The Department of State Health Services requires that the incumbent have a Physical Exam once a year according to OSHA 29 CFR §1926.1101(m) (relating to Asbestos). Continuing Education classes provided by a DSHS approved training provider is required for this position to include an asbestos abatement training course one (1) time each year and a mold remediation training course every two (2) years. Education requirements are not specified. The ability to read and understand instructions for asbestos removal procedures, maintenance, safety, District Board policies and Austin ISD procedures is required.

SKILL REQUIREMENTS:

Incumbent must have reasonable knowledge of building maintenance, and have sufficient knowledge of all tools, mechanical and safety equipment pertaining to hazardous building material abatement. The incumbent must be in good physical health and have the ability to wear a mask while working. This position requires that the incumbent work safely and have reliable work habits.

JOB PURPOSE AND RESPONSIBILITY:

This position performs numerous types of hazardous building material abatement duties such as perform abatement of hazardous building materials, asbestos fibers/mold spores to prevent fiber/spore releases outside of the abatement. This position must be qualified to perform maintenance functions in at least one (1) professional craft of skill.

ESSENTIAL FUNCTIONS:

- Remove and replace hazardous building material found in all AISD campuses and facilities with appropriate building materials.
- Complete abatement tasks in compliance with EPA, DSHS, and OSHA regulations.
- React and respond in a timely manner as per directed to emergencies brought about by unplanned, accidental, or intentional hazardous fiber release episodes.
- Wear safety clothing and safety equipment at all times when working in the field.
- Attend training and keep abreast of the most up to date regulatory guidelines which pertain to hazardous building material abatement.

- Attend certification and refresher courses to keep the License as an Asbestos Abatement Worker and Mold Remediation Worker Certification current and up to date.
- Attend on the job training on basic knowledge of other trades within six (6) months (carpentry, plumbing, air conditioning, painting, electrical, electronic, or mechanical).
- Perform standard duties in additional skilled trade areas during the span of time when hazardous building material abatement work is not being conducted. This would include health, or technical problems temporarily preclude his/her performance as a Remediation Building Material Worker.
- Receive and complete work orders.
- Respond to emergency calls as needed.
- Maintain accurate records on material and labor used.
- Inspect jobs upon completion and ensure areas are clean and excess materials are removed as needed.
- Maintain inventory of district-owned tools, equipment, and materials.
- Work with building principals and supervisors to schedule and complete projects.
- Perform preventive maintenance on tools and equipment and ensure that equipment is in safe operating condition.
- Follow established safety procedures and techniques to perform job duties including lifting and climbing. Operate tools and equipment according to established safety procedures.
- Correct unsafe conditions in the work area and promptly report any conditions that are not immediately correctable to the supervisor.
- Follow established procedures for locking, checking, and safeguarding facilities and supplies.
- Follow district safety protocols and emergency procedures.
- Provide an exceptional customer experience for all AISD stakeholders with intentional and professional practices that promote a culture of respect.

OTHER DUTIES AS ASSIGNED:

Perform other related duties as assigned; however, all employees are expected to comply with lawful directives in rare situations driven by need where a team effort is required.

PHYSICAL EFFORT AND WORK ENVIRONMENT:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. This position may involve rare exposure to blood or body fluids. Regular attendance for this position is required.

Tools/Equipment Used: Standard office equipment including computer and peripherals, scaffolding, plastic sheet materials, disposable/glove bags, duct tape, protective suits and respirators, foggers, dehumidifiers, air scrubbers, HEPA vacuums (multiple sizes), power tools, small hand tools, ladders (multiple sizes from 6'-30'), mechanical and electrical testing equipment, chemical sprayers, airless sprayers, hoses, nozzles, mechanical flooring scrappers, compressors, pneumatic tools, box truck with lift or van

Posture: Frequent standing, kneeling/squatting, bending/stooping, pushing/pulling, and twisting

Motion: Frequent walking, climbing stairs/ladders, grasping/squeezing, wrist flexion/extension, and overhead reaching; frequent driving

Lifting: Frequent moderate lifting and carrying (15–44 pounds)

Environment: Work outside and inside, on slippery or uneven walking surfaces; frequent exposure to extreme hot and cold temperatures, exposure to asbestos fibers/mold spores, dust; exposure to electrical hazards; work alone; may work irregular hours; occasional prolonged hours; frequent districtwide travel

Mental Demands: Maintain emotional control under stress

PERSONAL WORK RELATIONSHIPS:

This position reports directly to the appropriate supervisor of the department. The incumbent may assist custodians and others during emergency cleanup operations. Incumbent provides no guidance or consultation outside the Maintenance Department.

The Austin Independent School District, as an equal opportunity educational provider and employer, does not discriminate on the basis of race, color, ethnicity, religion, national origin, gender, disability, sexual orientation, genetic information, gender identity, or gender expression or any other basis protected by law in educational programs or activities that it operates or in employment decisions.

I have read & acknowledge the job description above.

Employee Signature:		**Date:**	