

AUSTIN ISD JOB DESCRIPTION

JOB TITLE:	SPECIALIST PLUMBING		FLSA STATUS:	NON-EXEMPT	
PAY GRADE:	AUX 12	DUTY DAYS:	260	DATE REVISED:	03/27/2025 HC
FUNDING SOURCE:	THIS POSITION IS LOCALLY FUNDED.				

MINIMUM QUALIFICATIONS:

A high school diploma or equivalent is required. Five (5) years of related experience is required. Incumbent must have considerable knowledge of a specialized field in plumbing. Incumbent must maintain a State of Texas Master Plumbing license, and a current TNRCC recognized Backflow Prevention Certification. Incumbent must always have valid Texas Driver's License, and it must be in possession while operating Austin ISD vehicles. Incumbent may be required to work hours in addition to their normal 8-hour duty day. On call time will not require working on premises but simply being available on short notice if the need arises.

SKILL REQUIREMENTS:

This position requires knowledge of different types of pipes, the ability to layout plumbing from a drawing or sketch, and knowledge of chalking, soldering, threading, and cutting. Incumbent must be able to interpret blueprints, piping diagrams, and installation schematics. Incumbent must have the ability to organize and coordinate work, and to effectively work with others.

JOB PURPOSE AND RESPONSIBILITY:

This position accepts responsibility for the general maintenance of all plumbing installations.

ESSENTIAL FUNCTIONS:

- Identify opportunities and implement strategies to save water.
- Clean obstructions from drains, cleans water heaters.
- Replace pipes that have become defective, faucet washers, faucets, flush valves, broken water closets, wash basins, urinals, sprinkler heads, etc.
- Install ovens, dish machines, disposals, drinking fountains, steam cookers, water heaters, and sprinkler systems.
- Make annual inspections of all gas lines.
- Lights ovens, water heaters, and dish machines.
- Install, repair, replace, and perform inspections on backflow prevention devices.
- Maintain inventory of district-owned tools, equipment, and materials. Perform preventive maintenance on tools and equipment and ensure equipment is in safe operating condition.
- Follow established safety procedures and techniques to perform job duties including lifting and climbing. Operate tools and equipment according to established safety procedures.

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- Correct unsafe conditions in work area and promptly report any conditions that are not immediately correctable to supervisor.
- Follow district safety protocols and emergency procedures.
- Promote and practice intentional sustainability measures in the daily job responsibilities including but not limited to energy and water conservation, waste reduction, recycling, and composting in an effort to be a responsible steward of our environment and conserve District costs.
- Provide an exceptional customer experience for all AISD stakeholders with intentional and professional practices that promote a culture of respect.

OTHER DUTIES AS ASSIGNED:

Perform other related duties as assigned; however, all employees are expected to comply with lawful directives in rare situations driven by need where a team effort is required.

PHYSICAL EFFORT AND WORK ENVIRONMENT:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. This position may involve rare exposure to blood or body fluids. Regular attendance for this position is required.

Tools/Equipment Used: Plumbing tools and equipment including pipe bender, propane torch; hand tools; power tools; heavy equipment including forklift, trencher, backhoe; light truck or van

Posture: Frequent standing, kneeling/squatting, bending/stooping, pushing/pulling, and twisting; work in tiring and uncomfortable positions

Motion: Frequent walking, climbing stairs/ladders/scaffolding, grasping/squeezing, wrist flexion/extension, and overhead reaching; frequent driving

Lifting: Heavy lifting and carrying (45 pounds and over) on a daily basis.

Environment: Work outside and inside, on slippery or uneven walking surfaces; frequent exposure to extreme hot and cold temperatures, dust, toxic chemicals and fumes, noise, vibration, and electrical hazards; work around gas lines; work around machinery with moving parts; may work in tight or enclosed spaces; may work alone; regularly work irregular hours; occasional prolonged hours; frequent districtwide travel

Mental Demands: Maintain emotional control under stress

PERSONAL WORK RELATIONSHIPS:

This position reports directly to the appropriate supervisor of the department. Position may directly supervise a plumbing apprentice in this craft and/or those designated by the section foreman. Incumbent will provide guidance to Austin ISD departments as well as gas company personnel and City Plumbing and Wastewater Supervisors.

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The Austin Independent School District provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

I have read & acknowledge the job description above.

Employee Signature:

Date: