AUSTIN ISD
JOB DESCRIPTION

JOB TITLE:	**TECHNICIAN PEST CONTROL**			FLSA STATUS:	**NON-EXEMPT**
PAY GRADE:	**AUX 6**	DUTY DAYS:	**260**	DATE REVISED:	**03/26/2025 HC**
FUNDING SOURCE:	**THIS POSITION IS LOCALLY FUNDED.**				

MINIMUM QUALIFICATIONS:

A high school diploma or equivalent is required. Three (3) years of related experience with Integrated Pest Management practices and procedures is required. Incumbent must have a current certified applicators license in pest control. A valid Texas Driver's License is required and must be in possession at all times when operating an AISD vehicle. Incumbent may be required to work hours in addition to their normal 8-hour duty day. Incumbent may also be required to work on an "on call" basis. On call time will not require working on premises but simply being available on short notice if the need arises.

SKILL REQUIREMENTS:

This position requires incumbent to have thorough knowledge of pesticides and associated laws that regulate the use of pesticides. Incumbent must have thorough knowledge of buildings, building materials and building construction, as well as the ability to perform multiple projects and maintain accurate records. Incumbent must be able to read labels, laws, and regulations to determine if a safety hazard exists and requires immediate attention. This position requires the ability to operate a computer.

JOB PURPOSE AND RESPONSIBILITY:

This position is responsible for application of pest and weed control products to ensure all chemicals are dispensed in a correct manner, in compliance with Federal, State, and Local environmental safety laws, regulations, and ordinances. Incumbent prepares and maintains records to insure compliance with Local, State and Federal Integrated Pest Management and General Pest Control rules and regulations. Incumbent must have current Texas Operators Driver's License in possession at all times while operating Austin ISD vehicles.

ESSENTIAL FUNCTIONS:

- Conduct application of pesticides of all Austin ISD facilities.
- Develop and maintains accurate records of Pest Control Activities.
- Conduct facility inspections.
- Keep vehicle, equipment, and tools in safe operating condition. Inspect tools and equipment for safety and efficiency and perform preventive maintenance as needed.
- Follow established safety procedures and techniques to perform job duties including lifting and climbing. Operate tools and equipment according to prescribed safety procedures.
- Correct unsafe conditions in work area and promptly report conditions that are not immediately correctable to supervisor.
- Follow district safety protocols and emergency procedures.

- Communicate verbally and in writing to supervisor and facility administrators.

- Provide an exceptional customer experience for all AISD stakeholders with intentional and professional practices that promote a culture of respect.

OTHER DUTIES AS ASSIGNED:

Perform other related duties as assigned; however, all employees are expected to comply with lawful directives in rare situations driven by need where a team effort is required.

PHYSICAL EFFORT AND WORK ENVIRONMENT:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. This position may involve rare exposure to blood or body fluids. Regular attendance is required for this position.

Tools/Equipment Used: Power and hand-held sprayer application equipment; hand tools; power tools; hazardous materials and chemicals, tall ladder, light truck or van

Posture: Frequent standing, kneeling/squatting, bending/stooping, pushing/pulling, and twisting; work in tiring and uncomfortable positions

Motion: Frequent walking, climbing stairs/ladders, grasping/squeezing, wrist flexion/extension, and overhead reaching; frequent driving

Lifting: Heavy lifting and carrying (45 pounds and over) on a daily basis

Environment: Work outside, on slippery or uneven walking surfaces; under buildings or in attic crawl spaces frequent exposure to extreme hot and cold temperatures, dust, noise, vibration; exposure to chemical (pesticides) hazards, noxious odors; work around machinery with moving parts; may work alone; may work in tight or enclosed spaces; may work irregular hours; occasional prolonged hours; frequent districtwide travel

Mental Demands: Maintain emotional control under stress

PERSONAL WORK RELATIONSHIPS:

This position reports directly to the appropriate supervisor of the department. Incumbent performs substantial work under general guidelines as well as routine tasks with limited supervision. Incumbent may supervise volunteer workers from other departments. Incumbent will provide recurring guidance and consultation to all Service Department employees. Incumbent will consult with other Austin ISD offices, as well as outside agencies and vendors.

The Austin Independent School District provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

I have read & acknowledge the job description above.

Employee Signature:		**Date:**	