



ANTELOPE VALLEY UNION HIGH SCHOOL DISTRICT

176 HOLSTON DRIVE, LANCASTER, CALIFORNIA 93535

March 6, 2026

CLOSING DATE: Until Filled

File # 25-26-78

Anticipated Vacancies – 2026/2027 School Year

CTE Engineering Teacher

Lancaster High School

Antelope Valley Union High School District

The Antelope Valley Union High School District is currently accepting **EDJOIN** applications for the following anticipated vacancy. The location of the vacancy is subject to change. This assignment will be effective for the 2026/2027 school year.

SALARY: Appropriate Placement on the Certificated Salary Schedule
(\$51,910 - \$115,003)

WORK DAYS/HOURS: 185 days

CREDENTIAL REQUIRED: Manufacturing and Product Development and/or Engineer and Architecture

CERTIFICATION, EDUCATION AND EXPERIENCE:

Must:

1. Possess the Designated Subjects CTE Credential in the Industry sector listed on the credential.

OR

2. Qualify for obtaining the Designated Subjects CTE Teaching Credential in the subject area, which requires:
 - a. Three years of related, verified work experience, or combination of work and education experience in the subject area (at least 1 year must be within the last 5 years, or 2 years within the last 10 years); and
 - b. A high school diploma or GED
 - c. Additional education, training and certifications in related area preferred
 - d. Commitment to complete CTE education coursework within the first three years of obtaining preliminary credential
 - e. Pass a basic skills proficiency exam within one year of hire date

Must demonstrate:

1. Ability to teach high school students within state industry sector listed on the credential
2. Knowledge of the subject area needed to prepare students for career paths, postsecondary education and current demands and certifications of related industry.
3. Appropriate professional appearance and conduct necessary to prepare students for the workplace and adhere to training facility standards.
4. Ability to maintain timely records and reports required for CTE programs.
5. Knowledge of business partnerships and industry contacts to work with required industry advisory committee.
6. Knowledge of CTE instructional practices to include academic integration and relevant learning opportunities.
7. Knowledge of technology used within industry and ability to use technology for instruction.

8. Have a strong customer service focus to work with faculty, staff, students, counselors, business/industry partners to ensure student and program success.
9. Knowledge of academic standards and CTE industry standards within industry sector.
10. Ability to assess skill levels and knowledge as it relates to developing and implementing industry sector.
11. Experience or demonstrated knowledge in various aspects of developing and implementing work-based learning opportunities.

APPLICATION PROCEDURES: *Application must be submitted via the EDJOIN application processes at: website: www.edjoin.org*

EQUAL OPPORTUNITY EMPLOYER The Antelope Valley Union High School District is committed to offering an employment and educational environment free from discrimination with respect to race, color, national origin, ancestry, religious creed, age, marital status, pregnancy, physical or mental disability, medical condition, veteran status, gender, actual or perceived sexual orientation, or any other unlawful consideration.

Diversity is one of the defining strengths of America, and the diversity of the Antelope Valley Union High School District workforce is essential in the preparation of our students with academic, technical, and work-related skills necessary for success in the 21st century. To accomplish this undertaking, it is essential that we have a workforce that reflects the diversity of the community we serve and educate. The Antelope Valley Union High School District is committed to recruiting, hiring, and retaining highly qualified employees who not only represent our community, but are also dedicated to creating a culture of inclusion that values each individual and promotes collaboration and fairness.

Applications for this anticipated vacancy must be submitted via the **EDJOIN** application processes at: www.edjoin.org.

Kristina Ramos
Assistant Superintendent, Human Resources
AN EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION EMPLOYER