



OFFICE of HUMAN RESOURCES

5572 Princeton Road
Liberty Twp., OH 45011-9726
Office: 513-644-1193 Fax: 513-644-1182
www.lakotaonline.com

Position: High School Teacher 9-12

Department: Building Position

Fair Labor Standards Act Status: Exempt

Reports to: Building Principal

Contract: 184 days

District Overview

Lakota Local School District is a vibrant and dynamic educational community, serving over 18,000 students. Everything WE do is designed to provide a future-ready, student-centered learning experience for every single child.

Summary

The **High School Teacher** is responsible for delivering engaging, standards-aligned instruction that supports academic excellence and prepares Lakota students for post-secondary success. This role involves fostering a dynamic and inclusive classroom environment, utilizing evidence-based instructional strategies, and facilitating critical thinking, problem-solving, and collaboration. The teacher supports differentiated learning needs, ensures student engagement, and builds meaningful relationships that promote both academic and social-emotional growth.

Minimum Qualifications

- Bachelor's degree in Education or a related field.
- Valid Ohio Teaching License for Secondary Education (Grades 9-12) or relevant subject-specific licensure.
- Experience in curriculum development, lesson planning, and classroom instruction preferred.
- Valid driver's license.

Key Responsibilities

Students & Learning:

- Design and implement rigorous and engaging lesson plans aligned with Ohio Learning Standards using Lakota Local School District Board adopted curriculum and resources.
- Provide differentiated instruction to support diverse learning needs and abilities.
- Foster student engagement through interactive and inquiry-based learning experiences.
- Build strong relationships with students to encourage academic success and personal growth.
- Partner proactively with families through consistent communication to provide academic updates and collaboratively support student learning.



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Knowledge & Pedagogy:

- Utilize evidence-based teaching strategies to promote student achievement.
- Stay informed about best practices, research-based instructional techniques, and curriculum advancements for 9-12 learners.
- Continuously refine instructional methods based on student assessment data and feedback.
- Collaborate with colleagues to enhance curriculum development and instructional delivery.

Classroom Management:

- Establish and maintain a structured, inclusive, and respectful classroom environment.
- Implement Positive Behavioral Interventions and Supports (PBIS) to promote positive student behavior.
- Develop and enforce clear expectations for student conduct and accountability.
- Address behavioral challenges proactively while fostering a safe and supportive learning space.

Student Assessment:

- Utilize formative and summative assessments to evaluate student progress and tailor instruction accordingly.
- Provide timely and constructive feedback to students to support academic improvement.
- Analyze assessment data to inform instructional decisions and interventions.
- Collaborate with student support teams to implement academic and behavioral interventions.

Professional Responsibility:

- Participate in professional development opportunities to enhance teaching effectiveness.
- Strong knowledge of Ohio Learning Standards for secondary education.
- Maintain compliance with district policies, state regulations, and professional ethical standards.
- Engage in continuous reflection and self-improvement to advance instructional practices.
- Contribute to a positive school culture by collaborating with colleagues, administrators, and community stakeholders.
- Provide world class customer service.
- Maintain strict confidentiality.
- Answer all emails in a timely manner.
- Complete all Safe Schools training in a timely manner.
- Analyze, understand, and appropriately respond to the unique needs of all students.

Knowledge, Skills, and Abilities



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Knowledge:

- Understanding of adolescent development and how to engage high school learners effectively.
- Familiarity with Ohio Learning Standards, curriculum frameworks, and graduation requirements.
- Expertise in differentiated instruction techniques and inclusive classroom practices.
- Knowledge of formative and summative assessments for student learning evaluation.

Skills:

- Strong verbal and written communication skills for engaging with students, families, and staff.
- Effective classroom management strategies that create a productive learning environment.
- Proficiency in integrating technology and digital resources into instruction.
- Critical thinking and problem-solving skills to adjust teaching strategies for student success.

Abilities:

- Build meaningful relationships with students to foster academic growth and self-confidence.
- Ability to integrate technology into instruction effectively.
- Maintain organization and flexibility in managing classroom dynamics.
- Demonstrate enthusiasm and creativity in lesson planning and instructional delivery.
- Encourage resilience, perseverance, and a growth mindset among students.

Working Conditions

- Ability to lift, push, or pull up to 20 lbs.
- Bending, lifting, twisting, and repetitive motion may be required.
- Exposure to difficult, challenging, and confrontational individuals

This job description is subject to change and in no manner states or implies that these are the only duties and responsibilities to be performed by the employee. The employee will be required to follow the instructions and perform the duties required by the employee's supervisor and/or appointing authority.

Lakota Local School District is an Equal Opportunity Employer

Board Approved: March 23rd, 2026



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