

# BERKELEY COUNTY SCHOOL DISTRICT

## JOB DESCRIPTION

**TITLE:** Bus Driver

**FLSA:** Non-Exempt

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### GENERAL SUMMARY

Under general supervision assists in ensuring that the district **Vision, Mission** and **Goals** are achieved. Safely operates a school bus in accordance with all applicable laws and regulations to transport students to and from school facilities/activities. Is responsible for maintaining discipline of students being transported. Reports to the Area Transportation Supervisor.

### ESSENTIAL FUNCTIONS

Operates a bus over a route that has been designated and approved by the School District and the State Department of Education. Drives in a safe manner in accordance with all applicable transportation laws, to include laws applying to railroad crossings.

Operates equipment in accordance with all applicable laws and regulations. Performs pre-trip inspection, during operation inspection, observing bus gauges and ensuring all are in normal operating range, and performing post trip inspections of assigned vehicle.

Maintains proper discipline among students being transported. Reports misconduct to the principal and/or administrators and supervisor for appropriate disciplinary action using designated incident report forms.

Uses various cleaning agents in maintaining a clean appearance of equipment, and reports any vandalism or equipment failures to the supervisor immediately.

Maintains accurate and up-to-date daily records on mileage and time sheets. Provides written reports of road hazards on assigned routes.

Assigns students to seats and maintains an up-to-date status of students to the transportation office.

Attends safety meetings. Coordinates special needs of students with parents, aides, teachers and school administrators.

Operates a two-way radio to maintain communications with the area transportation office.

Maintains a current, valid commercial driver's license and other operator certification, including a U.S. Department of Transportation (DOT) physical, as required. Participates in random drug and alcohol testing as required by the U.S. Department of Transportation (DOT) and District policy. Maintains an acceptable driving record.

Follows Transportation guidelines as they relate to wearing proper apparel, including appropriate shirts, shoes (closed toe and closed heel), and a Berkeley County School District identification badge. Exhibits acceptable employee conduct and presents a positive image of Berkeley County School District. Complies with the District's Board policies and designated procedures at all times.

Performs other related duties as required.

### JOB SPECIFICATIONS

**Education and Experience:**

Must be at least 18 years of age and hold a Class B Commercial Drivers License with P and S Endorsements. High school Diploma/GED Certificate required. Must have a good motor vehicle driving record (no more than 4 points against the license); and must pass a Physical Performance Test, drug test and criminal background checks.

**Knowledge:**

Thorough knowledge of all state and federal laws and regulations, knowledge of the policies/procedures of the district, and safety procedures pertaining to the operation of a school bus. Knowledge of certification and licenses required for bus operation. Understands the limitations and hazards involved in operating assigned equipment. Knowledge of the requirements for maintaining the appearance of equipment. Knowledge of the proper forms and procedures to be completed for reporting student misbehavior, equipment failure, daily activity, mileage and time records. Knows the proper procedures for emergency situations. Knowledge of assigned bus route and the location of schools and other landmarks.

**Skills/Effort:**

Is able to operate a school bus in accordance with all state laws and regulations. Has the ability to carry out duties in extreme conditions of weather and noise. Is able to complete assigned tasks in a safe, timely, and effective manner. Is capable of applying common sense understanding and independent judgment in the performance of prescribed duties and tasks. Has the ability to communicate effectively with a students, supervisors, co-workers, and the general public. Is able to maintain state certificate and commercial driver's license requirements. Possesses the ability to work under a degree of stress related to duties that require constant attention and awareness. Physical demands are related to the operation of a school bus wherein one is required to drive, operate handbrake and other controls, and maintain the cleanliness of equipment. For Special Needs Drivers, the physical demands will include the operation of a wheelchair lift and the lifting of handicapped children onto and off of the bus. Must be able to properly secure wheelchairs and secure seat belts and harnesses. Must be able to handle emergency situations in a calm and responsible manner, and be able to assist students in evacuating the bus under emergency conditions. Must be able to meet physical performance standards as outlined by the State Department of Education for school bus drivers. Those standards include the following:

- Must possess the ability to go up and down the school bus steps rapidly (3 times within 30 seconds).
- Must be able to alternate quickly between the throttle and the service brake (10 times in 10 seconds).
- Must be able to depress fully and maintain constant, unassisted pressure on the brake pedal for at least 60 seconds.
- Must be able to open and close a manually operated bus service door repeatedly and rapidly (3 times in 20 seconds).
- Must be able to move rapidly through the interior of the bus and exit from the rearmost floor-level emergency door, starting from a seat-belted position (within 20 seconds).
- Must be able to drag individuals rapidly in a bus emergency (125 pound object must be dragged 30 feet in 30 seconds).

**Working Conditions:**

Work is conducted primarily on a school bus where one is required to drive in varying weather conditions which means exposure to conditions such as heat, cold, rain, humidity, etc., and at times to drive on poor road conditions. Physical demands are related to the operation of a school bus wherein one is required to drive, operate handbrake and other controls, maintain cleanliness of equipment, and monitor the activities of passengers. Routine local travel is required to transport to and from school and other approved facilities; no overnight travel is required.

**Responsibility:**

Responsible for transporting and supervising students riding the bus.

**DISCLAIMER STATEMENT**

This job description is not intended as a complete listing of job duties. The incumbent is responsible for the performance of other related duties as assigned/required.

SIGNATURES:

\_\_\_\_\_ Date: \_\_\_\_\_  
\_\_\_\_\_ Date: \_\_\_\_\_  
\_\_\_\_\_ Date: \_\_\_\_\_

Revised: 04/28/2023