

## Special Education Teacher – Maternity Leave

### **Qualifications:**

1. Valid New Jersey Instructional Certificate and appropriate Special Education Endorsement or eligibility
2. Minimum experience as determined by the board.
3. Demonstrated knowledge of effective teaching methods and ability to maintain a positive learning environment.
4. Strong interpersonal and communication skills
5. Required criminal history background check and proof of US citizenship or legal resident alien status.
6. Pass a physical examination in accordance with statute and board policy.
7. Is highly qualified in at least one of the following content areas: ELA.\ Social Studies, Science, Math

### **Certification:**

Current New Jersey Teacher of the Handicapped or Teacher of Students with Disabilities and K-6 Elementary Teacher

### **Reports to:**

Principal and/or Director of Special Services

### **Length of Contract:**

December 15, 2025 – May 19, 2026

### **Job Goal:**

To provide an approved special education program and establish a class environment that fosters learning and personal growth, to help students to develop skills, attitudes and knowledge needed to provide good foundation for continued education; and to maintain good relationships with parents and other staff

### **Performance Responsibilities:**

- Provide instruction to classified students in accordance with each student's individualized education program.
- Develop lesson plans and instructional materials and provide individualized and small group instruction to meet the needs of each student.
- Set specific objectives wherever possible in lesson preparation and weekly lesson plans and carry through presentation to effectively achieve these objectives.
- Work cooperatively with general education teaching staff.
- Establish and maintain standards of student behavior needed to provide an orderly, productive learning environment.
- Maintain professional competence and continuous improvement through in-service education and other professional growth activities.

- Communicate with parents through conferences and other means to inform them about the school program and to discuss student progress.
- Identify student needs, and cooperate with other professional staff members in helping students solve health, behavior and learning problems.
- Participate in curriculum development activities, faculty meetings and school level planning.
- Uphold and enforce school rules, administrative regulations, and board policy.
- Perform other duties within the scope of his/her employment and certification as may be assigned.

Pay Rate \$190.00 per day and additional terms to be provided by employer, ESS Inc.