

2024-2025 School Year

Lane 1 BA			Lane 2 BA+18			Lane 3 MA			Lane 4 MA+18			Lane 5 MA+36		
Step	Base Salary	TRS 9.0% Salary	Step	Base Salary	TRS 9.0% Salary	Step	Base Salary	TRS 9.0% Salary	Step	Base Salary	TRS 9.0% Salary	Step	Base Salary	TRS 9.0% Salary
1	43,000	47,253	1	44,500	48,901	1	46,000	50,549	1	48,500	53,297	1	49,700	54,615
2	44,100	48,462	2	45,675	50,192	2	47,250	51,923	2	49,875	54,808	2	51,135	56,192
3	45,921	50,462	3	47,235	51,907	3	49,426	54,314	3	51,779	56,900	3	53,316	58,589
4	47,009	51,659	4	48,363	53,146	4	50,619	55,626	4	53,043	58,289	4	54,626	60,028
5	48,122	52,881	5	49,516	54,413	5	51,841	56,968	5	54,336	59,710	5	55,967	61,502
6	48,780	53,605	6	50,449	55,438	6	53,089	58,339	6	55,659	61,164	6	57,329	62,999
7	49,569	54,471	7	51,271	56,342	7	53,963	59,300	7	56,585	62,181	7	58,283	64,047
8	50,857	55,887	8	52,809	57,812	8	55,381	60,858	8	58,082	63,826	8	59,824	65,741
9	52,171	57,331	9	53,973	59,311	9	56,828	62,448	9	59,608	65,504	9	61,397	67,469
10	53,767	59,085	10	55,632	61,134	10	58,585	64,379	10	61,463	67,542	10	63,308	69,569
11	54,610	60,011	11	56,511	62,100	11	59,522	65,409	11	62,458	68,635	11	64,332	70,694
12	55,459	60,944	12	57,396	63,073	12	60,467	66,447	12	63,462	69,738	12	65,366	71,831
13	56,588	62,185	13	58,573	64,365	13	61,718	67,822	13	64,788	71,195	13	66,733	73,332
			14	59,766	65,677	14	62,989	69,219	14	66,135	72,676	14	68,119	74,856
			15	60,803	66,816	15	64,292	70,651	15	67,498	74,173	15	69,522	76,398
			16	61,851	67,968	16	65,618	72,108	16	68,884	75,697	16	70,950	77,967
						17	66,967	73,590	17	70,294	77,246	17	72,403	79,564
						18	68,338	75,097	18	71,730	78,824	18	73,881	81,188
						19	69,733	76,630	19	73,188	80,427	19	75,385	82,840
						20	71,151	78,188	20	74,675	82,060	20	76,915	84,522
						21	72,595	79,775	21	76,185	83,719	21	78,470	86,230
						22	74,064	81,390	22	77,720	85,407	22	80,052	87,969
						23	75,559	83,032	23	79,284	87,126	23	81,664	89,740
						24	76,565	84,138	24	80,336	88,281	24	82,746	90,929

1. Teachers beyond the final steps in the BA Lane will receive a 5.0% salary increase for the 2024-25 school year.
2. Teachers beyond the final steps in the BA+18 Lane will receive a 5.0% salary increase for the 2024-2025 school year.
3. Teachers beyond the final steps in the MA, MA+18 and MA+36 Lanes will receive a 5.0% salary increase for the 2024-2025 school year.
4. In addition to and outside of the annual base salary specified in the schedule, the Board shall pay, at no cost to each teacher, the teacher's required contribution to the Illinois Downstate Teachers' Retirement System (TRS), up to a maximum cost to the Board of 9.8901% of the above-stated base salary, to the fullest extent permitted by law, all as employer contributions thereto, intended to fall within the provisions of Section 414(h) of the Internal Revenue Code of 1986, as amended.
5. An individual teacher's placement on the salary schedule does not necessarily reflect years of service/seniority in the District.